



New Findings and Realistic Solutions to Employee Presenteeism

Corporate financial statements and annual reports highlight the effects of the rising cost of employee health care. It has become a substantial budget item that must be carefully monitored and controlled. Because it is a tangible cost, benefits managers and chief financial officers tend to focus these efforts on controlling health care costs. Yet a much larger employee expense and management opportunity lurks in the shadows - on-the-job productivity losses resulting from employee health problems, also called presenteeism. This paper is complete and available [here](#).