

## **Definition of Terms for the HERO EHM Awards**

**Employee Health Management:** A set of organized activities and systematic interventions, offered through corporations/worksites, managed care organizations, and governmental/community agencies, whose primary purposes are to provide health education, identify modifiable health risks, and influence health behavior changes.

**Healthy Workplace:** HERO acknowledges that currently many tools exist to measure the existence of a healthy workplace. The HERO EHM Awards will accept the HERO Scorecard, the National Business Group on Health's Wellness Impact Scorecard, WELCOA's Well Workplace Survey, or the Organizational Risk Assessment by HealthScan Solutions as credible tools for this assessment.

**Leadership Position:** An elected, appointed or earned role in a recognized organization or committee affiliated with a recognized organization.

**Organization contributing to or affiliated with advancement of EHM:** Employers that have offered and promoted a robust suite of prevention-oriented health management services for more than a five years; providers of prevention-oriented health management solutions to the worksite and beyond; consulting firms that specialize in the design, facilitation, and/or delivery of prevention-oriented health management solutions.