



## **Guidance to Employers on Integrating E-Cigarettes/Electronic Nicotine Delivery Systems into Tobacco Worksite Policy**

This collaborative paper aims to provide guidance to employers on how to integrate e-cigarettes/electronic nicotine delivery systems into tobacco worksite policy. The paper describes the emergence of e-cigarettes into the marketplace including a description of the products available, research on associated health effects, and consumer use. An overview is provided on issues related to workplace exposure, approaches used by different countries in creating e-cigarette policies, and recommendations on how US employers should address e-cigarettes as part of tobacco-free policies and tobacco cessation benefits and services that are offered.

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