

## Latest Best Practice Scores

Scorecard respondents receive an e-mail after they submit their responses using the online Scorecard submission system. This provides their own score and contributes to the average of all employers in the database. We update these averages on a regular basis to reflect new respondents completing the Scorecard.

The table and figures below provide information based on the 709 unique organizations that completed the US version of the Scorecard as of March 31, 2017. This information will become available for the International version once enough responses have been collected to develop a normative database.

### Average Scores for Respondents to US Version by Section

Scorecard Section	National Average	Maximum Points
Section 1: Strategic Planning	10	20
Section 2: Organizational & Cultural Support	23	50
Section 3: Programs	22	40
Section 4: Program Integration	5	16
Section 5: Program Strategies	21	50
Section 6: Measurement & Evaluation	9	24
Overall Score	89	200

### Distribution of Respondents by Number of Employees

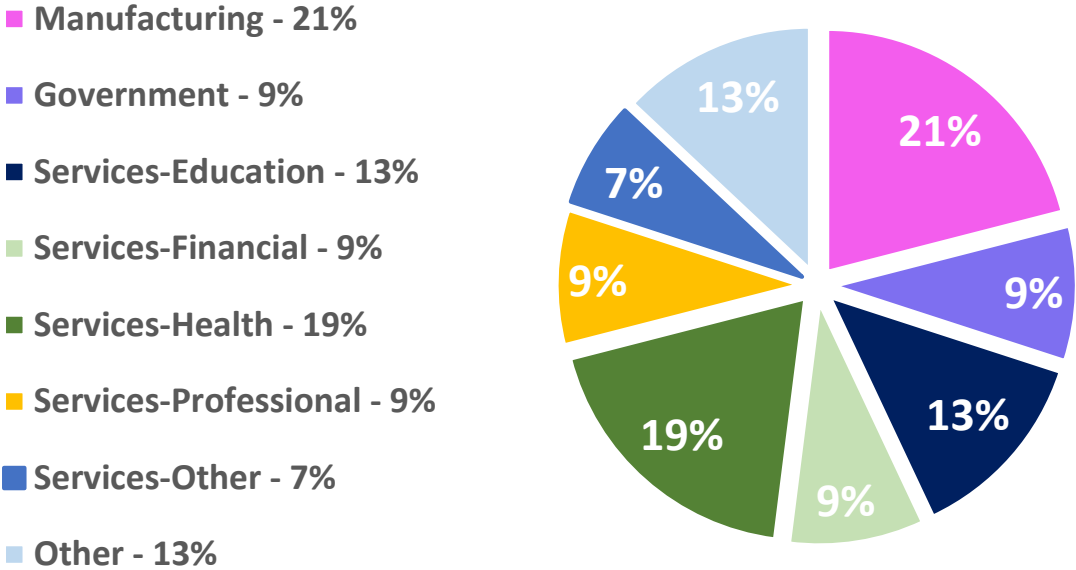
Number of Employees	Number of Respondents*	Percent of Respondents
Less than 500	223	32%
500 to 4,999	297	43%
5,000 or more	174	25%
Total	694	100%

\* Based on number of organizations providing information

### Distribution of Scores by Employer Size

	< 500 employees	500 - 4,999 employees	5000+ employees
Strategic Planning	8	9	11
Organizational & Cultural Support	23	22	24
Programs	17	22	26
Program Integration	4	4	6
Program Strategies	18	22	26
Measurement & Evaluation	7	9	11
Overall Score	77	89	104

### Distribution of Respondents by Industry Type



\* Based on 702 employers that provided industry information