



2024 Healthcare Summit

(In-person Only)

Championing Healthcare Workplace Safety and Well-Being: Addressing Violence, Harassment, and Mental Health

Wednesday, October 9, 2024 | 12:00 – 5:00 PM ET

U.S. Bureau of Labor and Statistics found that healthcare workers are five times more likely to experience a physical attack while working than other types of workers. Workplace violence and harassment extends beyond physical injuries, also taking a toll on worker mental health and well-being, employee retention and recruitment, and overall care delivery. The 2024 HERO Healthcare Summit will explore how the workplace serves as a social determinant of health, emphasizing workforce safety, violence prevention, and worker well-being. Guest speakers will share research, innovative policies and practices, and real-world examples to address workplace violence in healthcare settings across organizational levels (e.g., culture, communication, training). Speakers will also present information that exemplifies the myriad ways healthcare workplaces serve as drivers of health and solutions to protecting and improving worker well-being.

Learning Objectives:

After attending the Healthcare Summit, participants will be able to:

1. Describe the unique challenges that healthcare workers face regarding workplace safety, violence prevention, and mental well-being.
2. Explain the impact of workplace violence and harassment on marginalized and vulnerable healthcare workers.
3. Discover post-incident strategies and models that support victims and witnesses impacted by workplace violence.
4. Identify effective strategies for creating a culture of safety in healthcare workplaces across organizational levels.

12:00 PM **Networking Lunch**

12:30 PM **Welcome & Introductions**

12:45 PM **Keynote: *Fostering a Culture of Psychological and Physical Safety & Well-Being***
Greg Guldner, MD, MS
Vice President of Academic Affairs, HCA Healthcare Graduate Medical Education

- 1:25 PM** **Panel: *Protecting Healthcare Providers: The Unique Challenges & Impact of Workplace Violence***
Amy Upp, MS, DrPH(c) - Moderator
Senior Advisor, Customer Strategy, OhioHealth Employer Solutions
- Sharon Weinstein, MS, RN, CRNI-R, CSP, CVP, FACW, FAAN**
*CEO, SMW Group LLC; Co-Chair, HBA Ambassador Learning Center (ALC)
ANA Innovation Community Manager*
- Bruce Sherman, MD, FCCP, FACOEM**
*Clinical Assistant Professor, Case Western Reserve University School of Medicine;
Adjunct Professor, UNC- Greensboro Dept. of Public Health Education*
- 2:40 PM** **Break**
- 2:50 PM** **Panel: *Building a Culture of Safety & Resilience in Healthcare: Experiences from the Frontline***
Cindy Ballog, MPH - Moderator
Manager, Health Promotion and Wellness, Medical Mutual
- Bailey Brock, MBA**
Senior Project Manager, Emory Healthcare
- Kristi McClure, MSN, RN**
Senior Advisor, Provider and Associate Well-Being, OhioHealth
- Jay Morrison, MSN, RN, CPPS**
Director of Nursing Practice, Vanderbilt University Medical Center
- Beth Sparks, MSN, RN, NE-BC**
Senior Director, Nursing, Vanderbilt University Medical Center
- 4:05 PM** **Collaborative Learning**
- 4:50 PM** **Summit Reflections**
Ryan Sledge, MBA, MPH
Vice President, Workforce Health & Safety, HCA Healthcare
- Stephen Doyle, MS, MBA**
AVP, Advocacy Services, Workpartners
- 5:00 PM** **Adjourn**