

Latest Best Practice Scores

Scorecard respondents receive an e-mail after they submit their responses using the online Scorecard submission system. This provides their own score and contributes to the average of all employers in the database. We update these averages on a regular basis to reflect new respondents completing the Scorecard.

The table and figures below provide information based on the 431 unique organizations that completed the International version of the Scorecard as of December 31, 2021.

Average Scores for Respondents to International Version by Section

Argentina (n=59 organizations)

Scorecard Section	Argentina Average	Maximum Points
Section 1: Strategic Planning	10	20
Section 2: Organizational & Cultural Support	21	50
Section 3: Programs	11	40
Section 4: Program Integration	4	16
Section 5: Participation Strategies	12	50
Section 6: Measurement & Evaluation	7	24
Overall Score	65	200

Brazil (n=72 organizations)

Scorecard Section	Brazil Average	Maximum Points
Section 1: Strategic Planning	11	20
Section 2: Organizational & Cultural Support	23	50
Section 3: Programs	16	40
Section 4: Program Integration	4	16
Section 5: Participation Strategies	20	50
Section 6: Measurement & Evaluation	10	24
Overall Score	84	200

Canada (n=38 organizations)

Scorecard Section	Canada Average	Maximum Points
Section 1: Strategic Planning	9	20
Section 2: Organizational & Cultural Support	20	50
Section 3: Programs	17	40
Section 4: Program Integration	4	16
Section 5: Participation Strategies	16	50
Section 6: Measurement & Evaluation	7	24
Overall Score	73	200

Chile (n=24 organizations)

Scorecard Section	Chile Average	Maximum Points
Section 1: Strategic Planning	9	20
Section 2: Organizational & Cultural Support	20	50
Section 3: Programs	8	40
Section 4: Program Integration	3	16
Section 5: Participation Strategies	11	50
Section 6: Measurement & Evaluation	5	24
Overall Score	57	200

India (n=37 organizations)

Scorecard Section	India Average	Maximum Points
Section 1: Strategic Planning	12	20
Section 2: Organizational & Cultural Support	27	50
Section 3: Programs	17	40
Section 4: Program Integration	4	16
Section 5: Participation Strategies	18	50
Section 6: Measurement & Evaluation	8	24
Overall Score	86	200

Puerto Rico (n=21 organizations)

Scorecard Section	Puerto Rico Average	Maximum Points
Section 1: Strategic Planning	10	20
Section 2: Organizational & Cultural Support	17	50
Section 3: Programs	13	40
Section 4: Program Integration	4	16
Section 5: Participation Strategies	12	50
Section 6: Measurement & Evaluation	6	24
Overall Score	61	200

Additional benchmarks will become available as the number of respondents increases for each country.

Number of Respondents by Country

- Argentina, 59
- Australia, 6
- Belize, 2
- Brazil, 72
- Canada, 38
- Chile, 24
- China, 5
- Columbia, 12

Costa Rica, 10
Dominican Republic, 10
Ecuador, 2
Finland, 1
France, 3
Germany, 8
Guatemala, 1
Haiti, 1
Honduras, 1
Iceland, 1
India, 37
Indonesia, 5
Ireland, 4
Italy, 1
Jamaica, 1
Japan, 3
Kenya, 2
Malaysia, 1
Mexico, 9
Mozambique, 2
Netherlands, 2
Nicaragua, 1
Papua New Guinea, 1
Peru, 18
Philippines, 2
Poland, 3
Puerto Rico, 21
Qatar, 1
Romania, 1
Russia, 1
Saudi Arabia, 3
Singapore, 8
South Africa, 4
South Korea, 1
Spain, 4
Swaziland, 1
Sweden, 1
Switzerland, 3
Trinidad and Tobago, 1
Turkey, 1
United Arab Emirates, 2
United Kingdom, 10
United States of America, 19