



COMPANIES WHO HAVE COMPLETED THE HERO HEALTH & WELL-BEING BEST PRACTICES SCORECARD IN COLLABORATION WITH MERCER® - Version 5

Education - Colleges and Universities

Adtalem Global Education **Babson College Ball State University** California State University, Northridge **CSU Dominguez Hills** DeVry University, Inc. **Elon University Emerson College** George Fox University Linfield University Loma Linda University New York University (NYU) North Carolina Cooperative Extension North Hampton Community College **Ohio University Oglethorpe University Purdue University** Saint Louis University Southwestern University Texas A&M University – Central Texas The University of Iowa The University of South Florida University of ABC University of California, Davis Health University of California, Santa Barbara University of California, Santa Cruz University of Houston University of Kentucky University of Los Angeles (UCLA) University of Louisville University of Michigan University of North Carolina – Greensboro (UNCG) University of Tennessee, Center for Health Education and Wellness UC Riverside University of California, Davis Campus Washington University in St. Louis

Education - Other

Catalyst Family Central Susquehanna Intermediate Unit (CSIU) Cold Spring Harbor Laboratory ESU Easton Area SD Fleetwood Area School District Hamburg Area School District Metro Nashville Public Schools Mifflin Area School District Montgomery County Public Schools MSL NOR **Orange Unified School District** Reach Cyber Charter School Santa Clara County Schools SCCSIG SJB Child Development Centers Special School District of St. Louis County Wyomissing Area School District

Financial Services

AAA Northeast Blue Cross and Blue Shield of Nebraska Blue Cross and Blue Shield of North Dakota BlueCross and Blue Shield of Tennessee Brown Brothers Harriman Capital Blue Cross/Dominion National Central Pacific Bank Centric Bank Edward Jones Experian Information Systems Farmers Mutual of Nebraska Federated Insurance

Fidelity Investments Hilltop Holdings, Inc. Kemper KeyBank Linkbank Live Oak Bank Lockton Companies Members 1st FCU NFCU PayPal, Inc. Publix Employees Federal Credit Union QBE Southern Farm Bureau Life Insurance Company T. Rowe Price TrueScripts The Partners Group **Union Bank & Trust** Univest

Health Services

Abilis **Aegis Therapies** AmerisourceBergen **Buskirk Dental Community Reach Center** Cross Keys Village – The Brethren Home Community **Dominion Diagnostics, LLC Hinge Health IDEXX** Laboratories **Kaiser Permanente** Labcorp Life Care Services. LLC Medical Mutual of Ohio Nutrition Educational Solutions, LLC. Rehab Medical San Francisco SPCA Talk Health with Frankie Co., Inc. The Arc of Lehigh and Northampton Counties TraceLink Vibra Healthcare

Hospitals and Health Care Clinics

Arnot Health Asian Americans for Community Involvement Baptist Health Baylor College of Medicine Beacon Health System Bozeman Health Cambridge Health Alliance

Christie Clinic Children's National Hospital **Columbus Regional Health Community Reach Center Frederick Health** Lancaster General Health Loma Linda University Health Managed Care Partners Montefiore Medical Center Monument Health Natchitoches Regional Medical Center Nebraska Methodist Health System Neighborhood Healthcare Nelnet Novant Health **Ochsner Health** Proactive MD RHS San Mateo County St. Elizabeth Healthcare St. Tammany Health System Symphony Medical Texas Children's Hospital The Arc of Lehigh and Northampton Counties United Regional Health Care System VA Illiana Health Care System

Manufacturing - Mining, Construction,

Energy / Petroleum

BMWC Constructors Inc. CVD Eagle Construction & Remodeling, LLC. Freeport – McMoRan Inc. Graham Construction Huntington Ingalls Industries HUBBELL **Midstream Magellan Partners** PRL Industries, Inc. Schlouch Inc. SL SRS Distribution SUN **Talen Energy** Tapani The Weir Group

Titan America, LLC. Victaulic

Manufacturing Products

3M Company Allison Transmission Aspen Surgical Products, Inc. Atkins & Pearce Atkore International Bruker **Cognex Corporation** CGT **Foster Farms** Hemlock Semiconductor Operations, LLC J.R. Simplot Company Kalida Manufacturing, Inc. Key Knife, Inc. **KTH Parts Industries, Inc.** Micron Technology Newell Brands Plexus Corp Primo Water **Proctor & Gamble** Reinke Manufacturing Co., Inc. Samsung Semiconductor Stanley Black & Decker Tandem Diabetes Care Tenere Vir Biotechnology Vibrantz Technologies Wacom Welch's

Other - Services

23andME Associated Staffing, Inc. Battelle Constellation Brands Democracy at Work Institute Easterseals NH & VT Keyisight Technologies Neovia Logistics Services, LLC. Northern California Conference of Seventh Day Adventists RiseBoro Community Partnership Samsung Sherpa Stand Together Benefits Stratus Building Solutions The Unity Council WASH Multifamily Laundry Systems

Public Sector (Government)

American Automobile Association, Alabama Bechtel Plant Machinery, Inc (CalPERS) Park & Recreation Dept. CA Dept. of Public Health (CDPH) City of Ames City of Black Hawk City of Brentwood City of Concord City of Daly City City of El Cajon City of Elk Grove City of Harrisburg City of Mountain View City of Napa **City of Petaluma** City of Rocklin City of Salinas, XA City of San Jose City of Santa Barbara City of Santa Clara City of Schuylkill City of Tracy City of Wheat Ridge City of York **Clark County** COA Contra Costa Water District County of Santa Clara County of Schuylkill County of Lancaster County of Northampton County of Perry **Denver Housing Authority** DEO **DSG Benefits** East Pennsboro Township INL

Oregon Health Authority – Public Employee's Benefit Board Oregon Lottery Oregon Public Utility Commission OSHPD Public Employees Benefit Board The City of Pico Rivera UC Santa Barbara (UCSB) UC Santa Cruz West County Wastewater District (CalPERS) Yolo County Health and Human Services

Real-Estate

Berkadia Commercial Mortgage Bixby Land Company Founders 3 Newmark Schnitzer Properties

Retail / Wholesale / Food Services /

Lodging / Entertainment

Carnival Cruise Lines Bass Pro Shops Best Line Leasing, Inc. Borsheim Jewelry Co., Inc. Caliber Holdings, LLC. **Golden State Lumber** Goodwill Industries of Southeastern Wisconsin, Inc. Levi Straus & Co. Graybar **Grocery Outlet** Hardwood International Michaels Stores, Inc. Raley's Render's Markets Inc. TricorBraun **VF** Corporation **VF** Corporation

Technical/Professional (Services)

ABC Fitness Solutions AECOM Adobe, Inc. Advocate RCM

Alithya Atlassian US, Inc. Autodesk Baker Donelson Bearman Caldwell & Berkowitz, P.C. **BAM Creative Bison Rail System** Black & Veatch **Booz Allen Hamilton Capital BlueCross** CareSource Management Group **Cadence Design Systems** Daxko Elastic Escalent **FiveTran** Gannett Fleming, Inc. Grant Thornton Ground Penetrating Radar Systems, LLC HealthSource Solutions Hitachi Vantara IBI **INNIO** Waukesha Gas Engines Keap Marsh McLennan Marvell Mercer Mintz Nutanix, Inc. Ogletree, Deakins, Nash, Smoak & Stewart, PC Palo Alto Networks Pinterest, Inc. **Prelude Services Pro-Change Behavior Systems Radix Metasystems Electronics** Relativity Redner's Markets Inc. Rimini Street. Inc. Ryan, LLC Safety and Health, Inc Sage Sustainable Electronics noSalesforce, Inc. Sonatype, Inc. Splunk, Inc. Springbuk

Synopsys, Inc. Tandem Diabetes Care Team 3 The Joint Commission Tuttle Marketing Services Ultimate Kronos Group Unity Technologies Veritas Technologies Vizlent, Inc. Wipfli LLP Wirepath d/b/a SnapAV WPP Group USA Yellowsone Zendesk, Inc.

United Launch Alliance West Shore Home, LLC

Transportation, Communications,

Utilities

Altafiber American Commercial Barge Line, LLC. Avangrid Bombardier Aviation Ciena Georgia Power Company Meteorite Portland General Electric RabbitTransit The Alameda-Contra Costa Transit District Verizon Wavetronix

Other – Diversified Companies

(Services)

AIPM California Human Development Constellation Brands Democracy at Work Institute Greater Spokane Valley Chamber of Commerce Keysight Technologies, Ltd. SIEOC Stand Together Benefits The Unity Council