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Sent: Wednesday, December 15, 2015 9:22 AM

To:

Subject: HERO Scorecard results for {your company}

Thank you again for submitting the international version of the *HERO Health and Well-being Best Practices Scorecard* in Collaboration with Mercer®. Here are the scores for {your company}.

	Your Score	National Average	Max # of Points
Section 1: Strategic Planning	12	*	20
Section 2: Organizational and Cultural Support	27	*	50
Section 3: Programs	20	*	40
Section 4: Program Integration	3	*	16
Section 5: Participation Strategies	18	*	50
Section 6: Measurement & Evaluation	9	*	24
Total Score	89	*	200

Understanding your score

Please note that while a score of 200 is theoretically possible, it is not likely nor even desirable for an employer to have every possible health and well-being program and strategy in place. The greatest value of the Scorecard is in providing an inventory of health and well-being best practices for consideration; your scores simply provide an indication of where you might find opportunities to enhance your program. In addition, scores will vary based on location and employer size. Although it will take some time to accumulate enough responses, our goal is to provide average scores on a country basis, broken out by employer size, to allow for meaningful benchmarking. Once available, these average scores will be updated on a quarterly based and posted on the HERO website at <http://hero-health.org>.

For more information

If you would like to communicate directly with HERO about this version of the Scorecard, please send an email to info@hero-health.org, with 'Scorecard' in the subject box. We welcome your reactions, comments, and suggestions for improving the Scorecard, as well as ideas for applications for the Scorecard.

You are receiving this email because you recently completed the HERO Scorecard and provided an email address for this response. If you have questions or concerns about this email, please contact info@hero-health.org.