



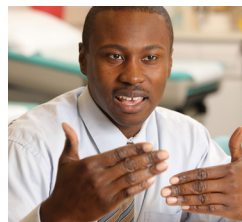
Robert Wood Johnson
Foundation



Opportunities in Change Leadership

CALL FOR APPLICATIONS: FEBRUARY 22–APRIL 19, 2016

New leadership development opportunities for professionals, community advocates and organizers, scholars, and researchers in health and health care, education, transportation, technology, public policy, business, community development, faith, urban planning and other sectors critical to building a Culture of Health.



“To build a Culture of Health in America—a culture where everyone can attain the best health possible—we need leaders who can work together across disciplines, professions, and sectors. This is more important than ever, as evidence shows that many factors beyond health care influence health.”

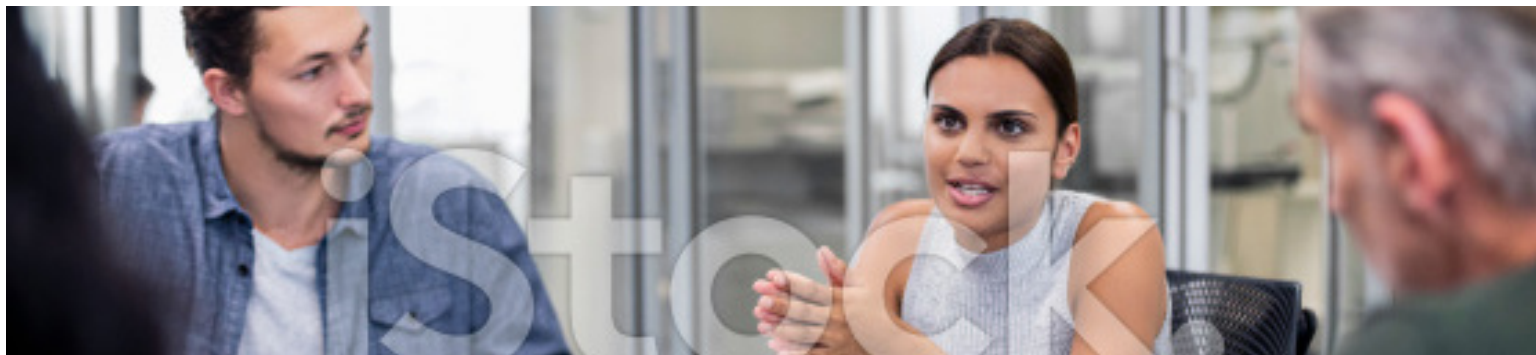
—Risa Lavizzo-Mourey, MD, MBA
RWJF president and CEO

The Robert Wood Johnson Foundation (RWJF), along with leading academic institutions and organizations, designed four new national programs to create the next generations of leaders committed to equity and better health. These leaders will be prepared to:

- **Translate** their work into building healthy communities
- **Influence** public opinion and policy
- **Contribute significantly** to building a Culture of Health

These programs include in-person and virtual opportunities for:

- Leadership training
- Advanced curriculum in health policy, community engagement, health equity, and other topics
- Interdisciplinary collaboration, networking, and mentoring
- Funding through stipends and grants



HEALTH POLICY RESEARCH SCHOLARS

WHO: Annual cohorts of up to 50 or more first- or second-year doctoral scholars in an eligible discipline from underrepresented populations or disadvantaged backgrounds.

WHAT: Creates strong and diverse leaders through dissertation support, research training and skill building in health policy, health equity, and population health. Professional ties to public health and industry leaders through the program.

FUNDING: Annual stipend of up to \$30,000 for four years; competitive dissertation grant up to \$10,000.

COMMITMENT: Up to five years or until participants complete their doctoral program, whichever occurs first.

CULTURE OF HEALTH LEADERS

WHO: Up to 50 participants in established or emerging teams, or applying as individuals. Includes representatives from sectors such as education, transportation, technology, public health, government, faith/spiritual, business, health care, social service, economic development, urban planning, and others.

WHAT: Equips leaders and teams with tools, skills, knowledge, relationships, and competencies to create cross-disciplinary, collaborative solutions that produce health. Particular emphasis on cooperation, inspiring communities, and influencing local and national conversations.

FUNDING: Annual stipend of \$20,000 per person and financial support to complete a bold project.

COMMITMENT: Three years.

CLINICAL SCHOLARS

WHO: Up to 50 clinically active health care providers. Applicants can apply as individuals or as inter-professional teams of up to five members representing a diverse array of health care professions—for example, nurses, physicians, pharmacists, others.

WHAT: Provides intensive learning, collaboration, networking, and coaching to seasoned clinicians to create a community of practitioners improving health across the country.

FUNDING: Annual fellowship of \$35,000 per person.

COMMITMENT: Three years.

INTERDISCIPLINARY RESEARCH LEADERS

WHO: Twenty teams of three people, including two researchers from different disciplines and backgrounds, plus a community member or organization.

WHAT: Connects research and action to spur on-the-ground change. Creates rich engagement opportunities and support to bring evidence-based research into communities.

FUNDING: Annual stipend of \$25,000 per person and a one-time grant of up to \$125,000 per team for research projects.

COMMITMENT: Three years.

Program Elements and Timeline

Programs are based at leading institutions and organizations across the country, providing access to exceptional faculty and strong networks. Participants work and learn from their home community; they do not need to relocate and can continue working or pursuing research full time.

Leadership & Skills Development

- High-level curriculum from pioneers in health policy, health equity, and other fields
- Setting vision and strategy
- Creating spheres of influence and strategies for influencing others
- Translating your work and research to inspire, influence, and lead

Mentorship

- Real-time guidance from experienced professionals, faculty, and leaders from diverse fields
- Small group clusters for support, feedback, and additional learning

Networking & Collaboration

- Facilitated networking with national leaders
- Several in-person meetings to connect and share
- Networking with participants across the four programs and with RWJF staff

2016 TIMELINE



Become a Change Leader. Build a Culture of Health.

Other Programs

Additional RWJF leadership programs focused on building a Culture of Health include:

- **Harold Amos Medical Faculty Development Program:** increasing the number of faculty in academic medicine, dentistry, or nursing from historically disadvantaged backgrounds who can achieve senior rank and foster development of others.
www.amfdp.org
- **New Connections—Increasing Diversity of RWJF Programming:** supporting scholars who are from historically disadvantaged or underrepresented communities through grant support, mentorship and career development.
www.rwjf-newconnections.org
- **RWJF Health Policy Fellows:** providing opportunities for exceptional health professionals and behavioral and social scientists to gain experience in federal health policy.
www.healthpolicyfellows.org
- **Summer Medical and Dental Education Program:** providing academic enrichment for college undergraduate students from underrepresented groups interested in the health professions.
www.smdep.org
- **State Health Leadership Initiative:** preparing new state/territorial health officials as policymakers, administrators and advocates for public health.
www.astho.org/member-services/state-health-leadership-initiative

Research Grants

In addition, RWJF offers grants for research that advances a Culture of Health, with a less intensive focus on leadership development.

www.rwjf.org/researchprograms

- **Evidence for Action:** funding innovative research
- **Policies for Action:** supporting health policy research
- **Systems for Action:** conducting research on aligning health care delivery and financing systems

THE ROBERT WOOD JOHNSON FOUNDATION AND ITS VISION FOR A CULTURE OF HEALTH

The **Robert Wood Johnson Foundation** is the nation's largest philanthropy dedicated to health. For more than 40 years, the Foundation has supported the development and diversity of health care leaders with landmark programs for clinical scholars, physicians, nurses, and researchers. To truly establish a Culture of Health, we are also investing in leaders from other sectors who have the passion, ingenuity, and influence required to build health into our communities and nation as a whole. www.rwjf.org

In a **Culture of Health**, individuals thrive, communities flourish, and health is a guiding social value. It is an equitable culture that enables everyone to have better health and well-being—now and for generations to come—regardless of ethnic, geographic, racial, socioeconomic, or physical circumstances. To realize this vision, we as a society must shift our values, expectations, and actions, and collaborate across sectors, disciplines, and perspectives. Join us.
www.CultureOfHealth.org