

Latest Best Practice Scores

Scorecard respondents receive an e-mail after they submit their responses using the online Scorecard submission system. This provides their own score and contributes to the average of all employers in the database. We update these averages on a regular basis to reflect new respondents completing the Scorecard.

The table and figures below provide information based on the 104 unique organizations that completed the US version of the Scorecard as of October 20, 2021. This information will become available for the International version once enough responses have been collected to develop a normative database.

Average Scores for Respondents to US Version by Section

Scorecard Section	National Average	Maximum Points
Section 1: Strategic Planning	29	50
Section 2: Organizational & Cultural Support	25	60
Section 3: Programs	11	20
Section 4: Program Integration	7	20
Section 5: Participation Strategies	14	30
Section 6: Measurement & Evaluation	12	20
Overall Score	99	200

Distribution of Respondents by Number of Employees

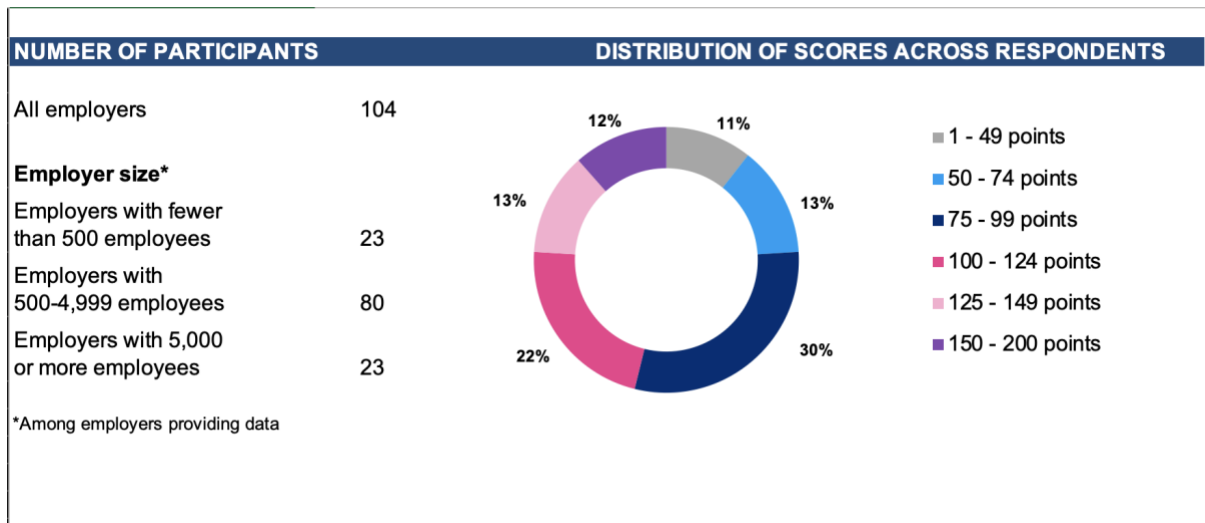
Number of Employees	Number of Respondents*	Percent of Respondents
Less than 500	38	37%
500 to 4,999	42	41%
5,000 or more	23	22%
Total	103	100%

* Based on number of organizations providing information

Distribution of Scores by Employer Size

	< 500 employees	500 - 4,999 employees	5000+ employees
Strategic Planning	25	30	33
Organizational & Cultural Support Programs	19	28	29
Program Integration	9	11	14
Participation Strategies	5	8	10
Measurement & Evaluation	11	15	17
Overall Score	79	106	116

Distribution of Respondents by employer size



* Based on 104 employers that provided industry information. May not sum to 100% due to rounding.