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Reply-To: info box <info@hero-health.org>
Date: Wednesday, December 20, 2017 at 3:33 PM
To:
Subject: HERO Scorecard-International version results for test International

Thank you again for submitting the international version of the *HERO Scorecard for Health and Well-Being Best Practices* in collaboration with Mercer. Here are scores for ABC International.

	Your Score	Average Respondent Score	Max # of points
Section 1: Strategic Planning	9	*	20
Section 2: Organizational & Cultural Support	28	*	50
Section 3: Programs	0	*	40
Section 4: Program Integration	0	*	16
Section 5: Participation Strategies	11	*	50
Section 6: Measurement & Evaluation	0	*	24
Total Score	48	*	200

*Average scores not yet available

Understanding your score

Please note that while a score of 200 is theoretically possible, it is not likely nor even desirable for an employer to have every possible health and well-being program and strategy in place. The greatest value of the Scorecard is in providing an inventory of health and well-being best practices for consideration; your scores simply provide an indication of where you might find opportunities to enhance your program. In addition, scores will vary based on location and employer size. Although it will take some time to accumulate enough responses, our goal is to provide average scores on a country basis, broken out by employer size, to allow for meaningful benchmarking. Once available, these average scores will be updated on a quarterly basis and posted on the HERO website <http://hero-health.org/>.

For more information

If you would like to communicate directly with HERO about this version of the Scorecard, please send an e-mail to info@hero-health.org, with 'Scorecard' in the subject box. We welcome your reactions, comments, and suggestions for improving the Scorecard, as well as ideas for applications for the Scorecard.