

Latest Best Practice Scores

Scorecard respondents receive an e-mail after they submit their responses using the online Scorecard submission system. This provides their own score and contributes to the average of all employers in the database. We update these averages on a regular basis to reflect new respondents completing the Scorecard.

The table and figures below provide information based on the 909 unique organizations that completed the US version of the Scorecard as of March 31, 2018. This information will become available for the International version once enough responses have been collected to develop a normative database.

Average Scores for Respondents to US Version by Section

Scorecard Section	National Average	Maximum Points
Section 1: Strategic Planning	10	20
Section 2: Organizational & Cultural Support	23	50
Section 3: Programs	22	40
Section 4: Program Integration	5	16
Section 5: Participation Strategies	23	50
Section 6: Measurement & Evaluation	9	24
Overall Score	91	200

Distribution of Respondents by Number of Employees

Number of Employees	Number of Respondents*	Percent of Respondents
Less than 500	292	33%
500 to 4,999	391	44%
5,000 or more	205	23%
Total	888	100%

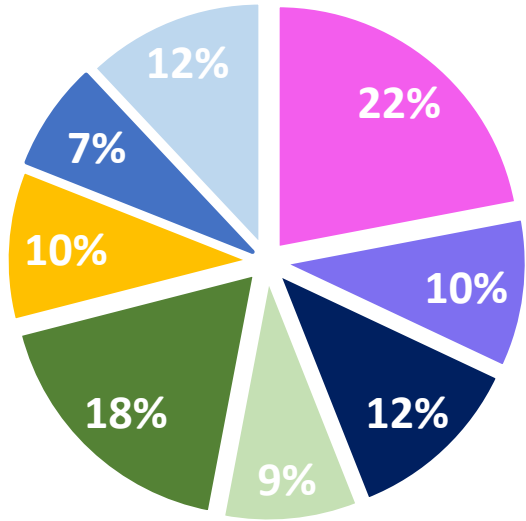
* Based on number of organizations providing information

Distribution of Scores by Employer Size

	< 500 employees	500 - 4,999 employees	5000+ employees
Strategic Planning	9	10	12
Organizational & Cultural Support	22	23	24
Programs	17	23	27
Program Integration	4	5	6
Participation Strategies	18	24	27
Measurement & Evaluation	7	9	11
Overall Score	78	93	107

Distribution of Respondents by Industry Type

- Manufacturing - 22%
- Government - 10%
- Services-Education - 12%
- Services-Financial - 9%
- Services-Health - 18%
- Services-Professional - 10%
- Services-Other - 7%
- Other - 12%



* Based on 899 employers that provided industry information. May not sum to 100% due to rounding.