

## Latest Best Practice Scores

Scorecard respondents receive an e-mail after they submit their responses using the online Scorecard submission system. This provides their own score and contributes to the average of all employers in the database. We update these averages on a regular basis to reflect new respondents completing the Scorecard.

The table and figures below provide information based on the 346 unique organizations that completed the International version of the Scorecard as of September 30, 2019.

### Average Scores for Respondents to International Version by Section

#### *Argentina (n=45 organizations)*

Scorecard Section	Argentina Average	Maximum Points
Section 1: Strategic Planning	10	20
Section 2: Organizational & Cultural Support	20	50
Section 3: Programs	10	40
Section 4: Program Integration	3	16
Section 5: Participation Strategies	11	50
Section 6: Measurement & Evaluation	6	24
Overall Score	61	200

#### *Brazil (n=68 organizations)*

Scorecard Section	Brazil Average	Maximum Points
Section 1: Strategic Planning	11	20
Section 2: Organizational & Cultural Support	23	50
Section 3: Programs	17	40
Section 4: Program Integration	4	16
Section 5: Participation Strategies	21	50
Section 6: Measurement & Evaluation	10	24
Overall Score	86	200

**Canada (n=32 organizations)**

Scorecard Section	Canada Average	Maximum Points
Section 1: Strategic Planning	10	20
Section 2: Organizational & Cultural Support	20	50
Section 3: Programs	17	40
Section 4: Program Integration	4	16
Section 5: Participation Strategies	18	50
Section 6: Measurement & Evaluation	8	24
Overall Score	76	200

**Chile (n=22 organizations)**

Scorecard Section	Canada Average	Maximum Points
Section 1: Strategic Planning	9	20
Section 2: Organizational & Cultural Support	19	50
Section 3: Programs	8	40
Section 4: Program Integration	3	16
Section 5: Participation Strategies	11	50
Section 6: Measurement & Evaluation	5	24
Overall Score	56	200

**India (n=34 organizations)**

Scorecard Section	National Average	Maximum Points
Section 1: Strategic Planning	12	20
Section 2: Organizational & Cultural Support	28	50
Section 3: Programs	17	40
Section 4: Program Integration	4	16
Section 5: Participation Strategies	18	50
Section 6: Measurement & Evaluation	8	24
Overall Score	87	200

**Puerto Rico (n=21 organizations)**

Scorecard Section	National Average	Maximum Points
Section 1: Strategic Planning	10	20
Section 2: Organizational & Cultural Support	17	50
Section 3: Programs	13	40
Section 4: Program Integration	4	16
Section 5: Participation Strategies	12	50
Section 6: Measurement & Evaluation	6	24
Overall Score	61	200

*Additional benchmarks will become available as the number of respondents increases for each country.*

**Number of Respondents by Country**

Argentina, 45	Kenya, 2
Australia, 4	Malaysia, 1
Brazil, 68	Mexico, 7
Canada, 32	Netherlands, 2
China, 2	Nicaragua, 1
Columbia, 8	Peru, 12
	Philippines, 2

Costa Rica, 10	Poland, 1
Cyprus, 1	Portugal, 1
Dominican Republic, 10	Puerto Rico, 21
Ecuador, 1	Romania, 1
Finland, 1	Russia, 1
France, 3	Saudi Arabia, 2
Germany, 6	Singapore, 6
Honduras, 1	South Africa, 3
India, 34	South Korea, 1
Indonesia, 1	Spain, 3
Ireland, 3	Swaziland, 1
Italy, 1	Switzerland, 3
Japan, 2	United Arab Emirates, 2
	United Kingdom, 4
	United States of America, 15