**Call for Proposals: Virtual University Summit**

**HERO University Summit 2025**

**October 21, 2025 from 9 am PST/12 EST to 1 PST/4 EST**

**Virtual Session**

## Managing Change & Navigating Uncertainty in Higher Education:

## Organizational Strategies, Individual Support, and Collective Resilience

As higher education continues to navigate rapid and complex challenges—from funding constraints and shifting workforce expectations to growing mental health needs; institutions must find innovative ways to adapt while supporting the people at the heart of their missions.

This year’s Virtual University Summit invites practitioners, leaders, and researchers from academic institutions to explore how we can respond to uncertainty with clarity, compassion, and creativity. Through research-informed insights, real-world case studies, and practical tools, we will examine how universities are fostering psychological safety, promoting well-being, building resilient systems, and strengthening a culture of trust and belonging.

We are seeking proposals for a “10-minute share” segment where multiple universities present individual strategies, they’ve implemented to support their teams that address the following themes:

* **Institutional Strategies and Frameworks:** Explore how higher education settings can promote adaptability, well-being, and connection during times of uncertainty and change.
* **Programs and Interventions:** Examine effective programs and interventions that support individual resilience and mental health among faculty, staff, and learners, particularly within resource-constrained or high-pressure environments.
* **Organizational Culture and Psychological Safety:** Identify opportunities to strengthen organizational culture and psychological safety by leveraging research, lived experience, and innovative practices that foster trust, belonging, and human connection in academic workplaces.

We invite you to submit your proposals and join us in creating a space for knowledge-sharing, reflection, and collaboration across the higher education landscape. Together, we can respond to the challenges of today with clarity, compassion, and creativity.

Please submit a 300-word overview of your proposal, detailing the key points and relevance to the summit themes outlined above. Include your name, title, institution, and contact information. Proposals should be submitted [[HERE](https://docs.google.com/forms/d/e/1FAIpQLScFuLm6b_WyDTaM8EKCnbX4wr9tvGdsPmHse3k4_LSS1et89g/viewform?usp=sharing&ouid=117719205379965969780)].

**Note:** Submission portal will close July 7 at end of day and notifications will be sent to all who have submitted an entry by August 15.