

(Q1) Overall, I am _____ with my job.



Job Satisfaction

Field	Min	Max	Mean	Standard Deviation	Responses
JOBSAT	1.00	4.00	3.16	0.80	306

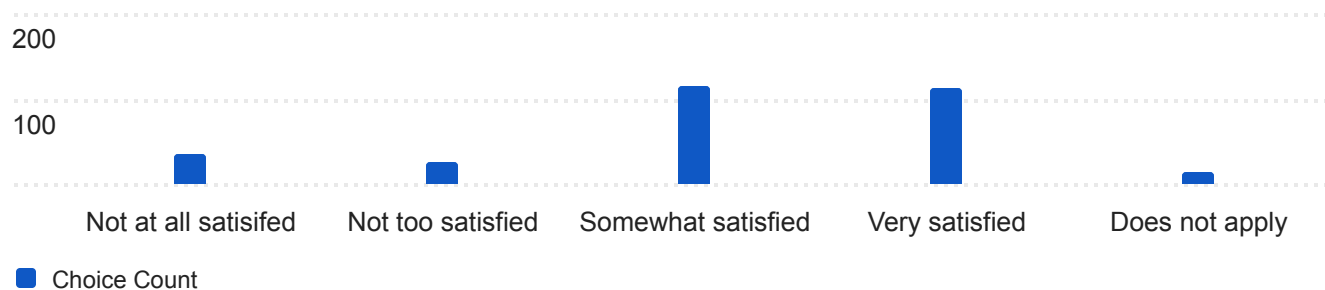
(Q2) I am _____ with my wages.



Wage Satisfaction

Field	Min	Max	Mean	Standard Deviation	Responses
WAGESAT	1.00	4.00	2.69	0.87	303

(Q3) I am ____ with the benefits provided by my employer.



Benefits Satisfaction

Field	Min	Max	Mean	Standard Deviation	Responses
BENSAT	1.00	4.00	3.05	0.99	290

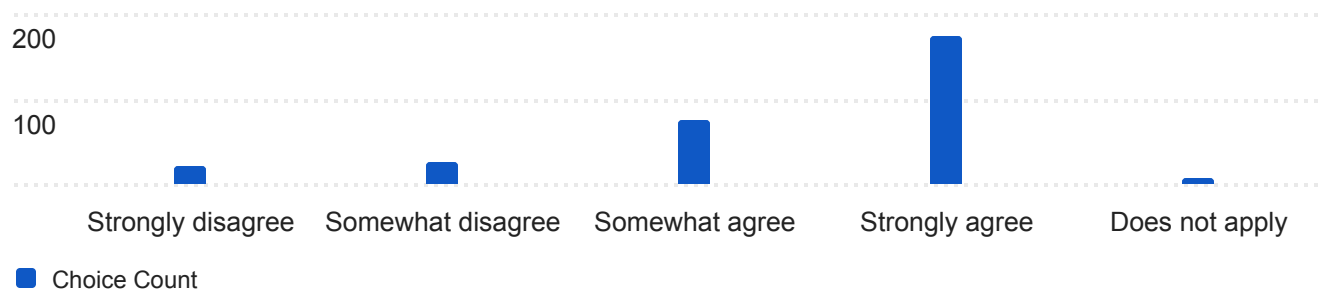
(Q4) I am ____ with my chances for advancement on the job.



Advancement Satisfaction

Field	Min	Max	Mean	Standard Deviation	Responses
ADVNCSAT	1.00	4.00	2.71	0.96	303

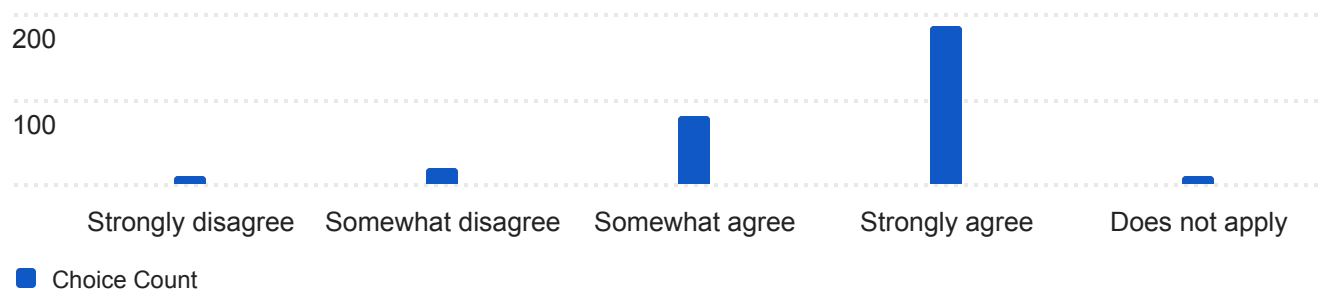
(Q5) I can count on my supervisor for support when I need it.



Supervisor Support

Field	Min	Max	Mean	Standard Deviation	Responses
SUPSUPP	1.00	4.00	3.34	0.92	297

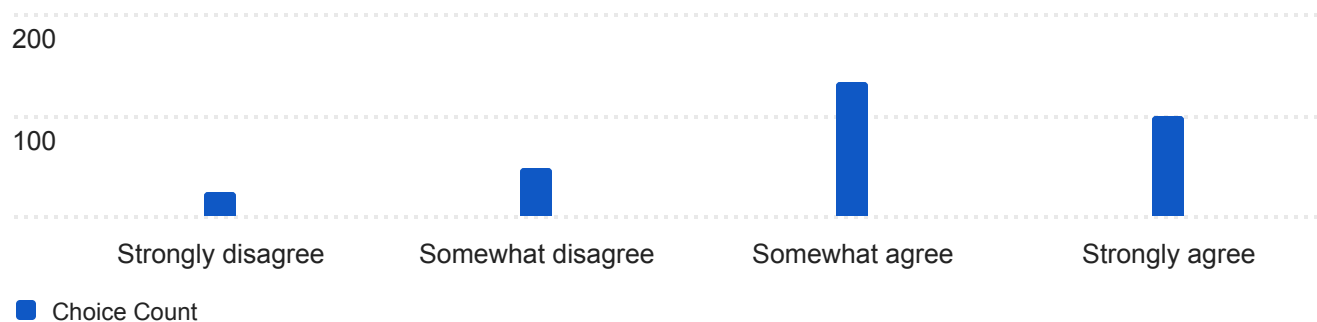
(Q6) I can count on my coworkers for support when I need it.



Coworker Support

Field	Min	Max	Mean	Standard Deviation	Responses
COWSUPP	1.00	4.00	3.50	0.76	295

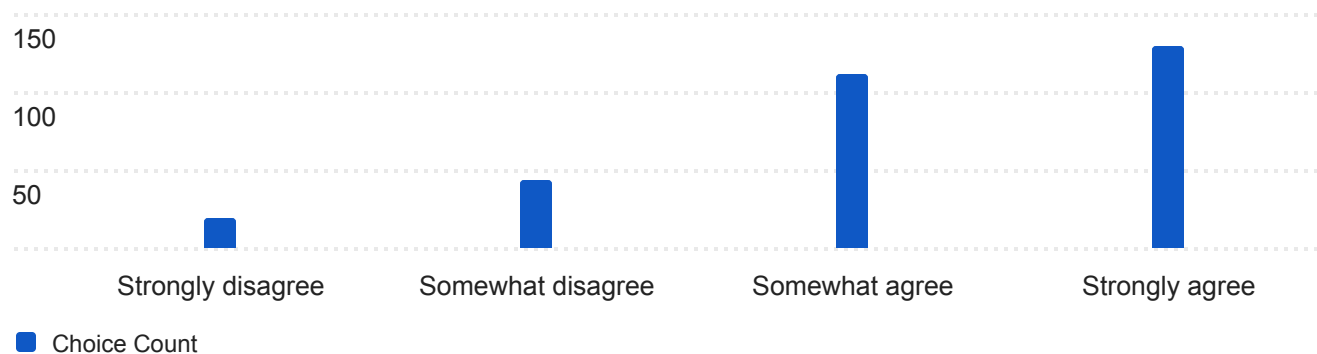
(Q7) I feel my job is secure.



Job Security

Field	Min	Max	Mean	Standard Deviation	Responses
JOBSECUR	1.00	4.00	3.02	0.89	302

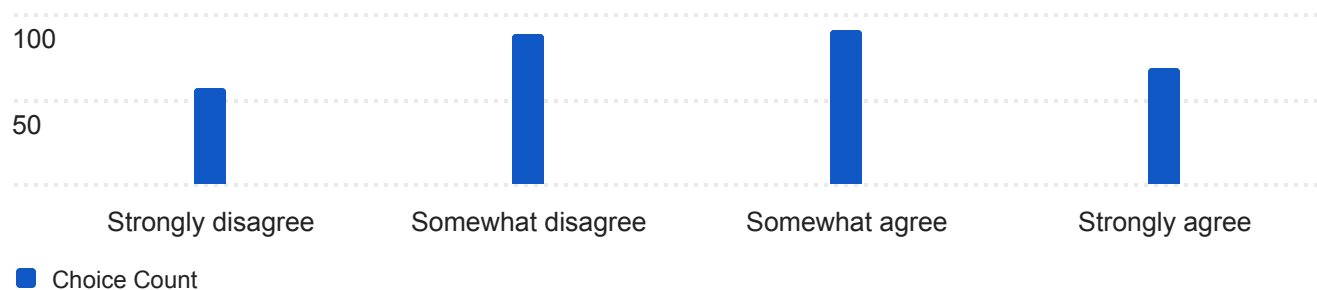
(Q8) I am given a lot of freedom to decide how to do my own work.



Job Autonomy

Field	Min	Max	Mean	Standard Deviation	Responses
AUTONOMY	1.00	4.00	3.16	0.89	304

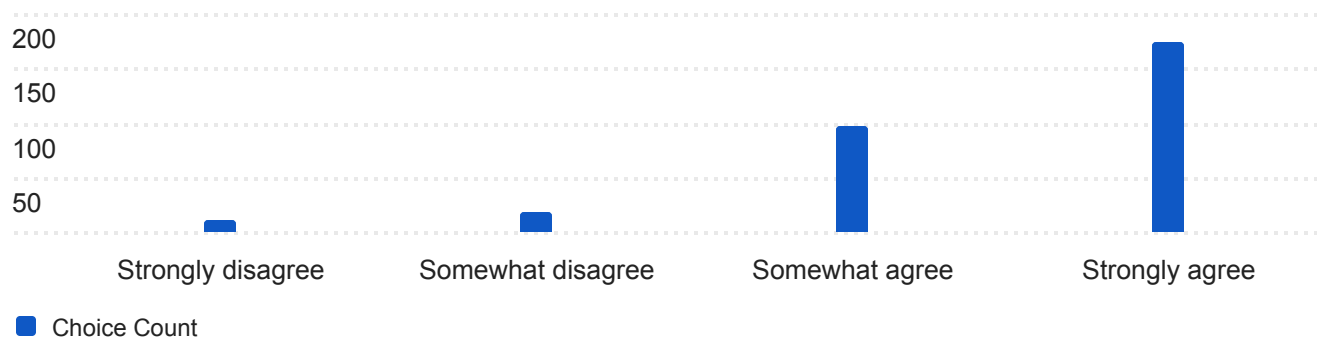
(Q9) I never seem to have enough time to get everything done on my job.



Time Paucity/Work Overload

Field	Min	Max	Mean	Standard Deviation	Responses
TIMOVRLD	1.00	4.00	2.56	1.04	303

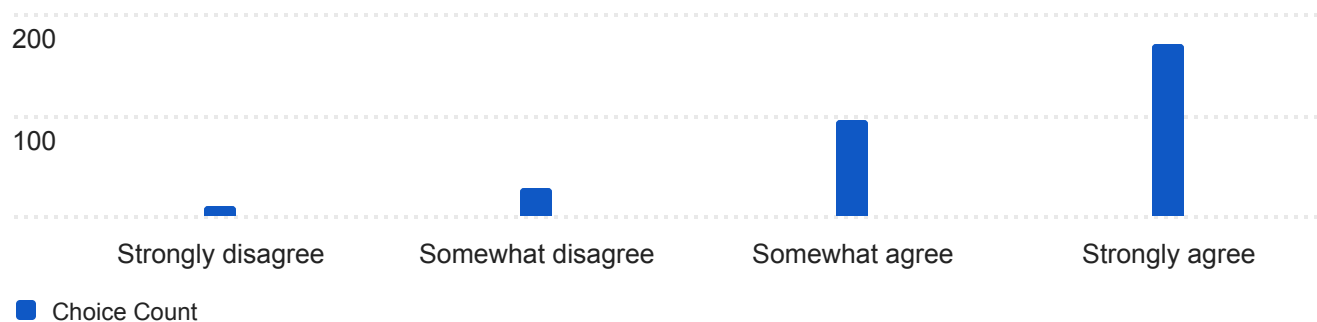
(Q10) The work I do is meaningful to me.



The work I do is meaningful to me.

Field	Min	Max	Mean	Standard Deviation	Responses
The work I do is meaningful to me.	1.00	4.00	3.44	0.77	302

(Q11) The work I do serves a greater purpose.

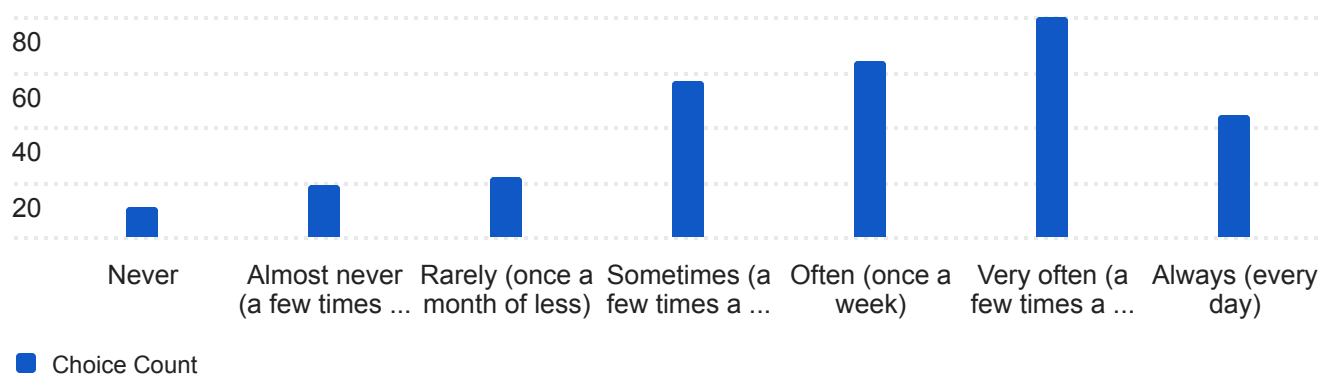


The work I do serves a greater purpose

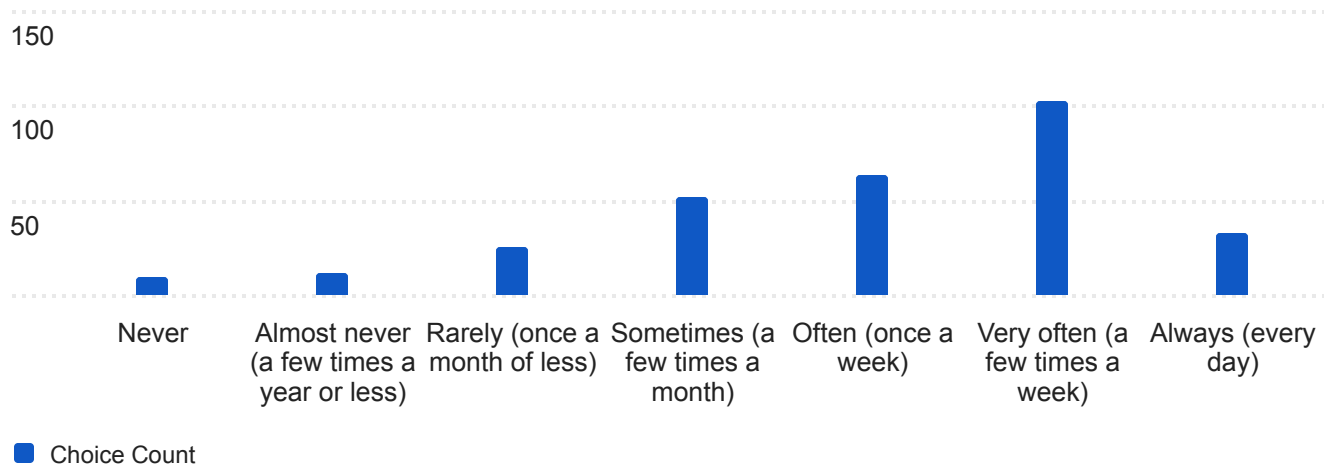
Field	Min	Max	Mean	Standard Deviation	Responses
The work I do serves a greater purpose.	1.00	4.00	3.40	0.79	303

(Q12A) How often do you experience these feelings when you are working?

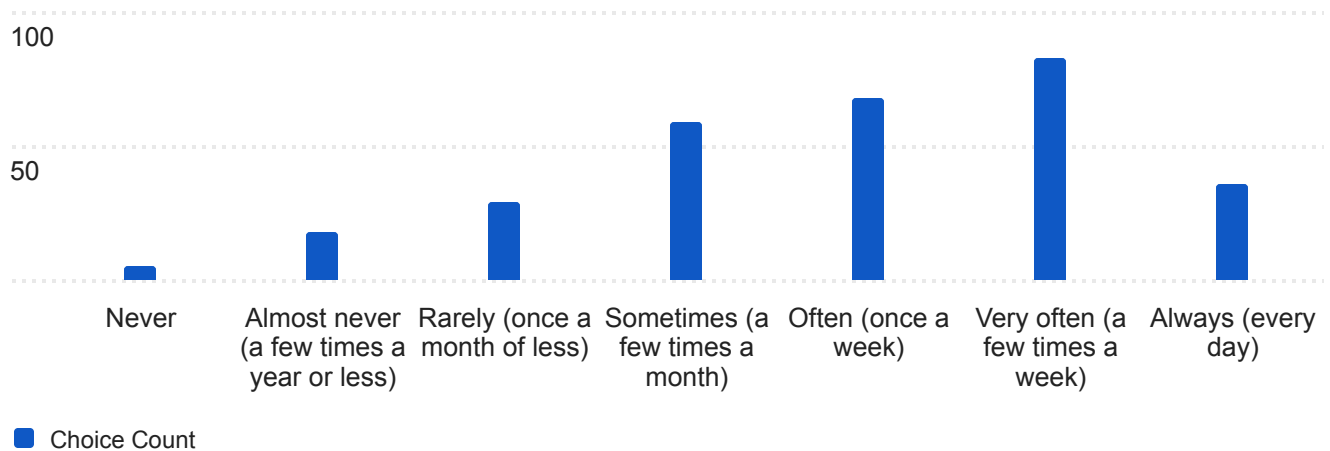
Enthusiastic



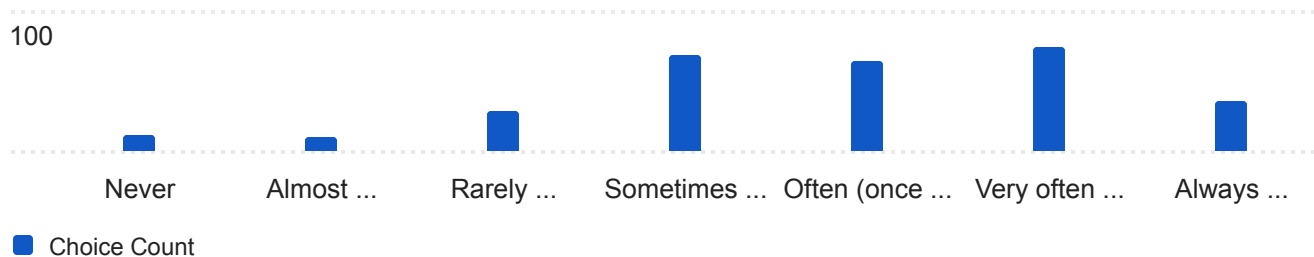
(Q12B) How often do you experience these feelings when you are working? Energetic



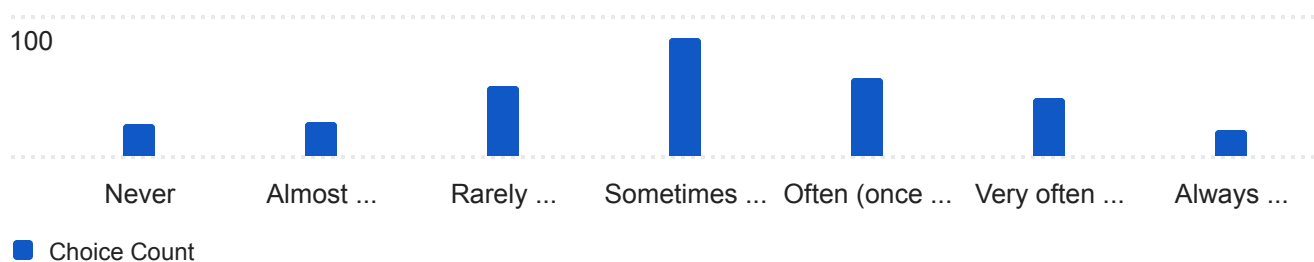
(Q12C) How often do you experience these feelings when you are working? Content



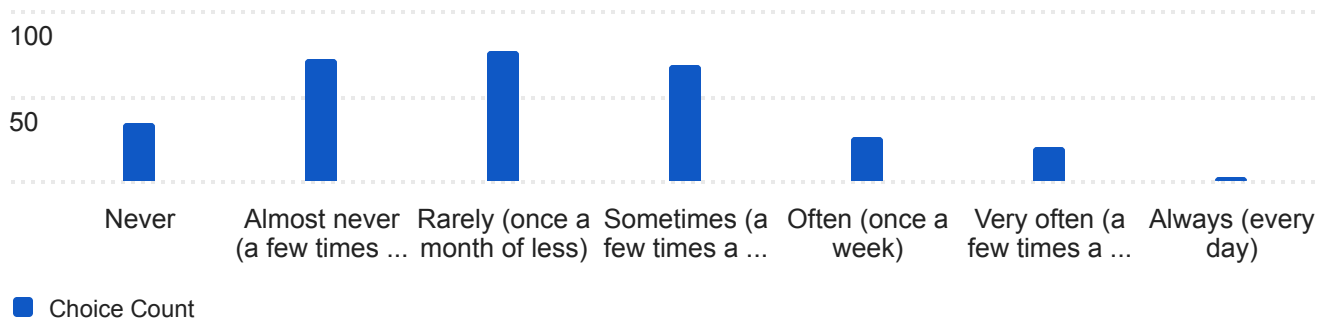
(Q12D) How often do you experience these feelings when you are working? At ease



(Q12E) How often do you experience these feelings when you are working? Anxious

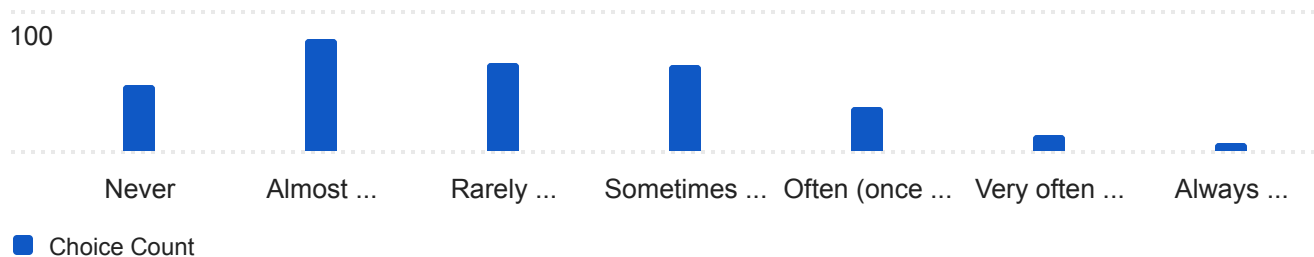


(Q12F) How often do you experience these feelings when you are working? Angry



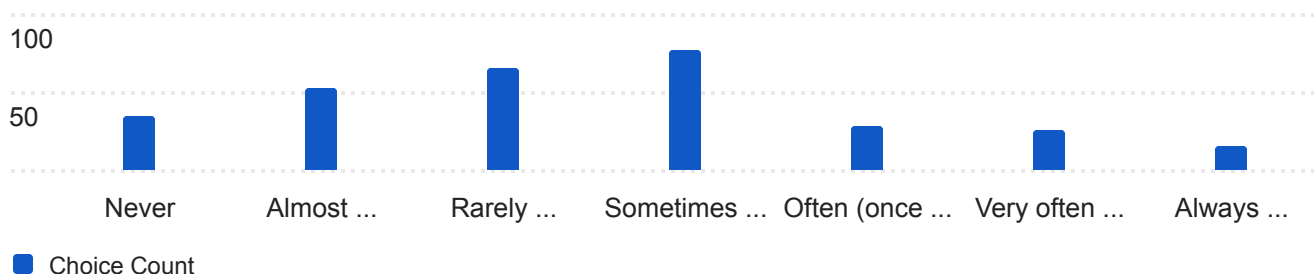
(Q12G) How often do you experience these feelings when you are working?

Gloomy

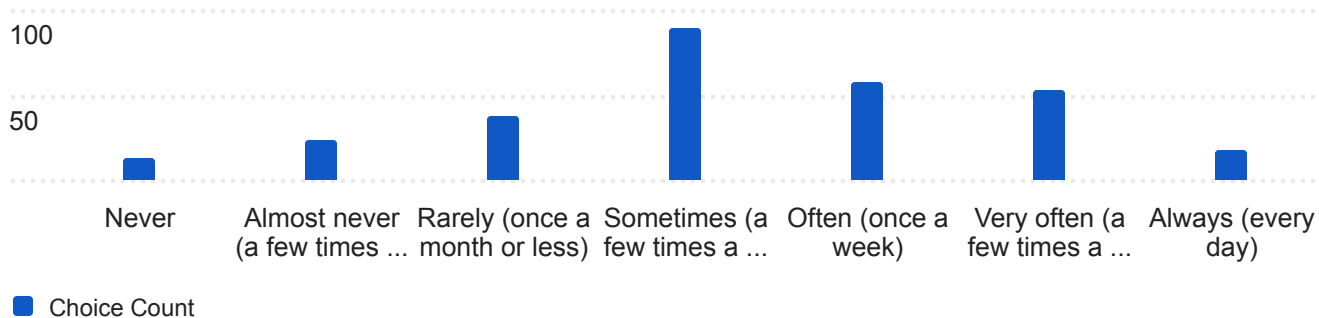


(Q12H) How often do you experience these feelings when you are working?

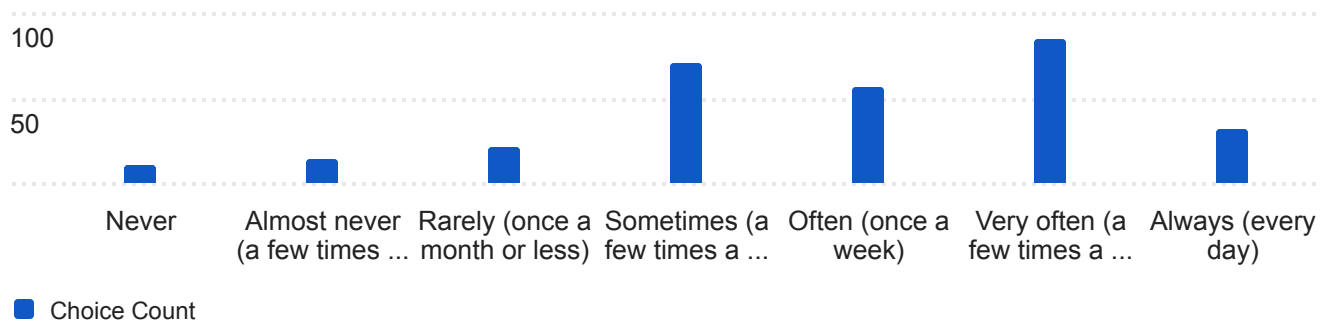
Discouraged



(Q13) How often do you experience fatigue when you are working?



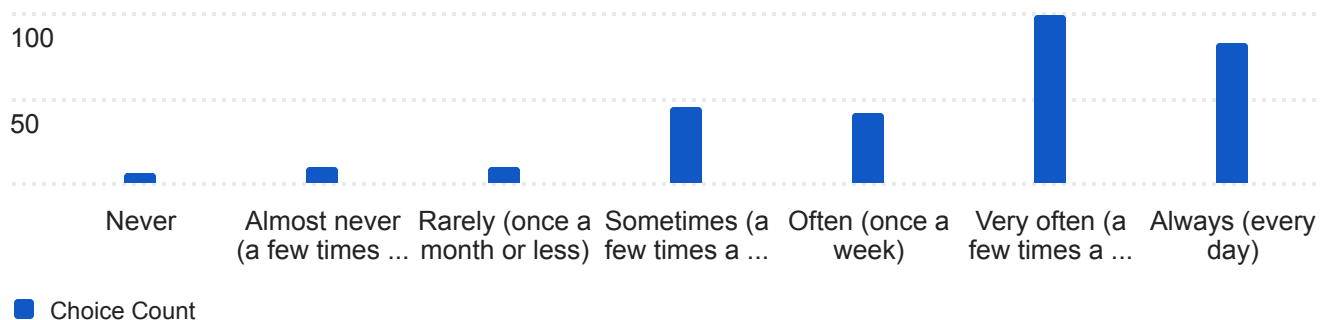
(Q14) My work inspires me.



My work inspires me.

Field	Min	Max	Mean	Standard Deviation	Responses
My work inspires me.	1.00	7.00	4.83	1.51	290

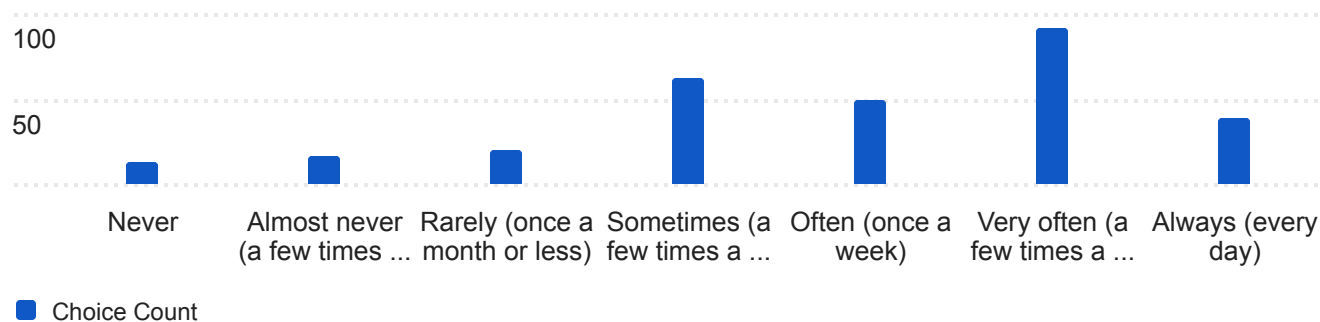
(Q15) I am immersed in my work.



I am immersed in my work.

Field	Min	Max	Mean	Standard Deviation	Responses
I am immersed in my work.	1.00	7.00	5.51	1.45	291

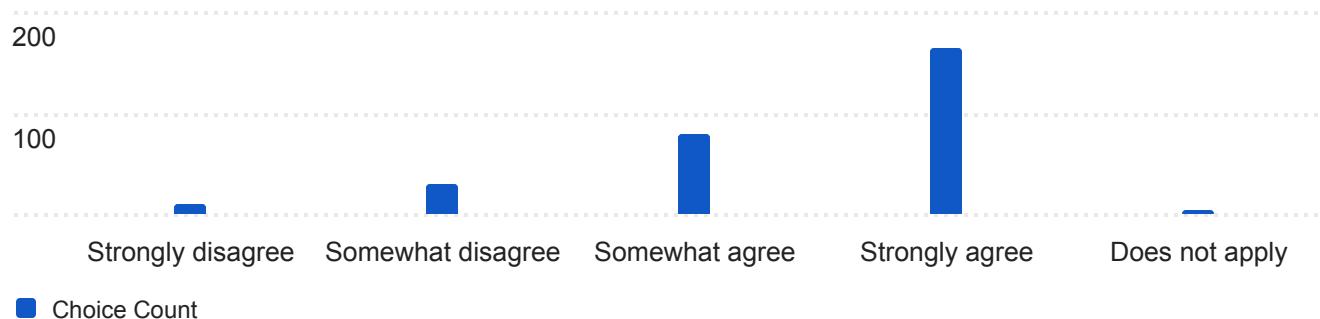
(Q16) When I get up in the morning, I feel like going to work.



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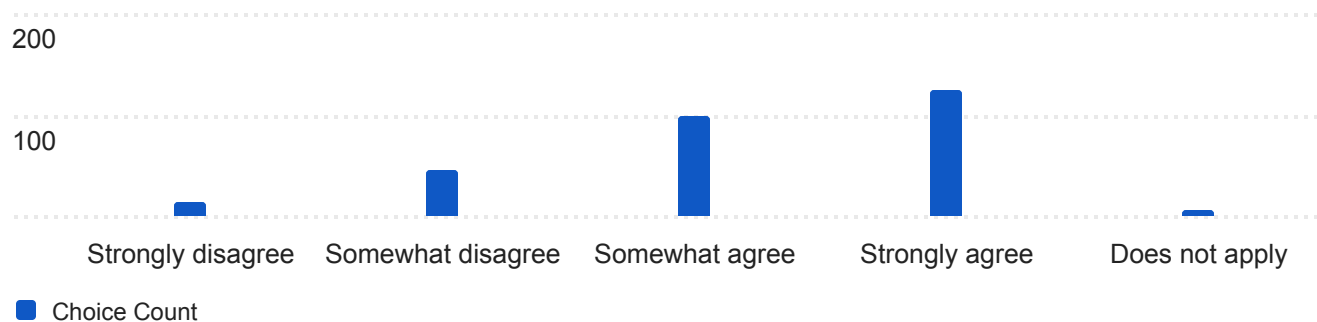
Field	Min	Max	Mean	Standard Deviation	Responses
When I get up in the morning, I feel like going to work.	1.00	7.00	4.89	1.59	291

(Q17) At my organization, I am treated with respect.

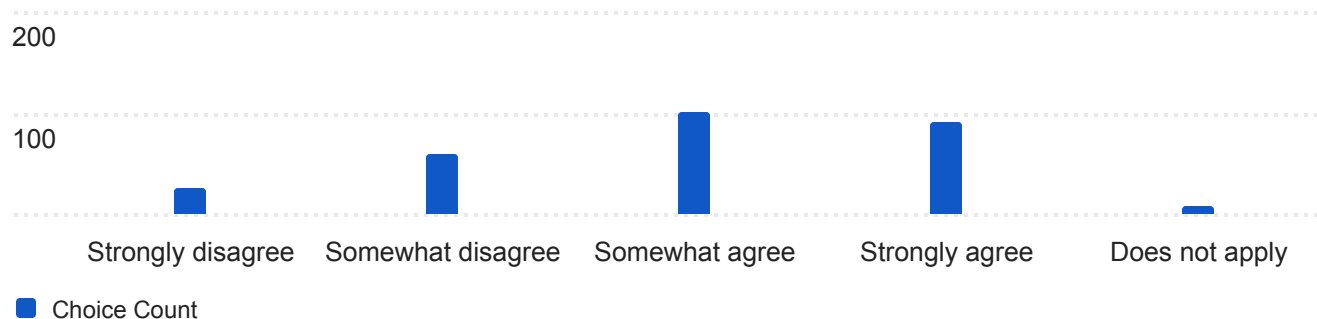


At my organization, I am treated with respect.

Field	Min	Max	Mean	Standard Deviation	Responses
At my organization, I am treated with respect.	1.00	4.00	3.40	0.82	282

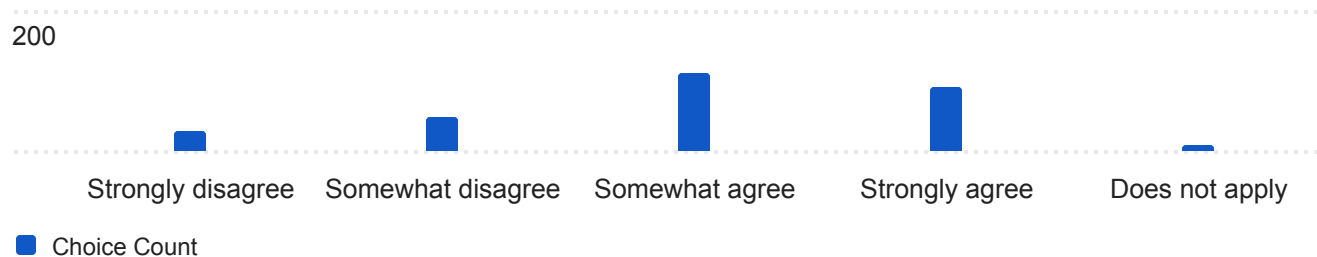
(Q18) My organization values my contributions.**Q18_SPCLEVAL - My organization values my contributions.**

Field	Min	Max	Mean	Standard Deviation	Responses
My organization values my contributions.	1.00	4.00	3.18	0.87	282

(Q19) My organization cares about my general satisfaction at work.**My organization cares about my general satisfaction at work (data table).**

Field	Min	Max	Mean	Standard Deviation	Responses
My organization cares about my general satisfaction at work.	1.00	4.00	2.93	0.95	277

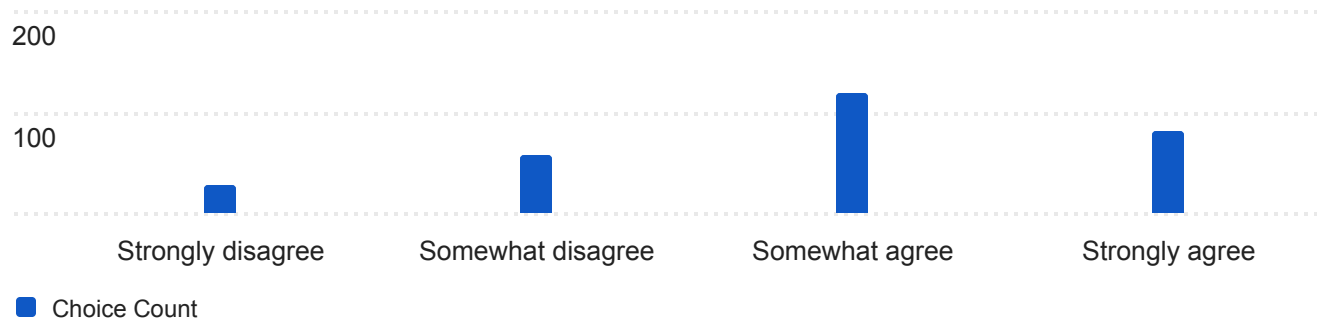
(Q20) My organization is willing to extend resources in order to help me perform my job to the best of my ability.



My organization is willing to extend resources in order to help me perform my job to the best of my ability.

Field	Min	Max	Mean	Standard Deviation	Responses
My organization is willing to extend resources in order to help me perform my job to the best of my ability.	1.00	4.00	2.95	0.96	278

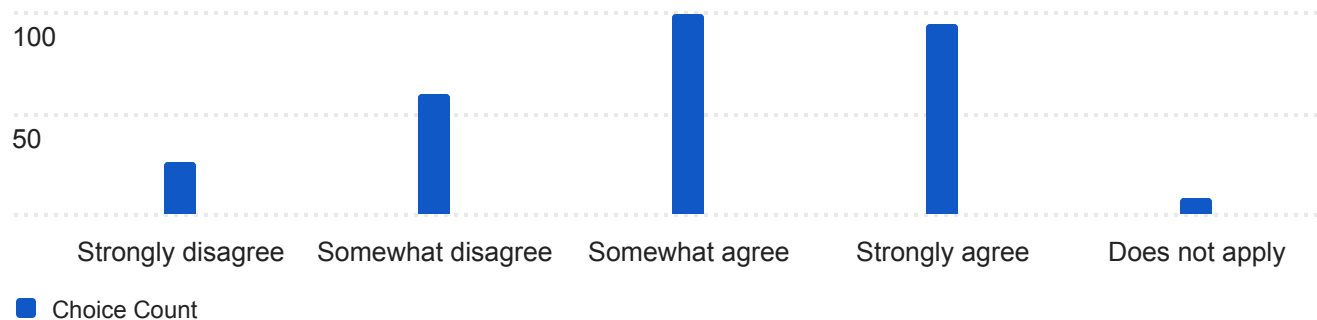
(Q21) I receive recognition for a job well done.



I receive recognition for a job well done.

Field	Min	Max	Mean	Standard Deviation	Responses
I receive recognition for a job well done.	1.00	4.00	2.89	0.93	285

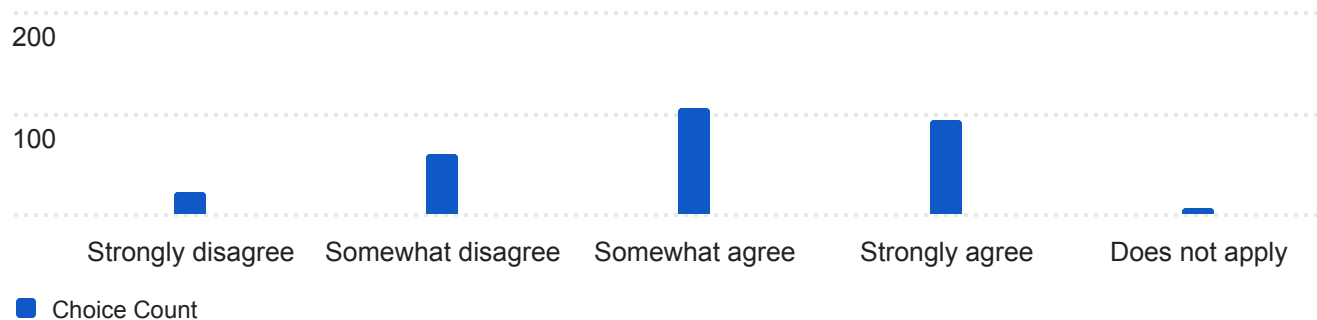
(Q22) I trust the management at my organization.



I trust the management at my organization.

Field	Min	Max	Mean	Standard Deviation	Responses
I trust the management at my organization.	1.00	4.00	2.94	0.96	278

(Q23) My organization is committed to employee health and well-being.



My organization is committed to employee health and well-being.

Field	Min	Max	Mean	Standard Deviation	Responses
My organization is committed to employee health and well-being.	1.00	4.00	2.97	0.93	279

(Q24) My organization encourages me and provides opportunities to engage in healthy behaviors, such as being physically active, eating a healthy diet, living tobacco free, and managing my stress.



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Field	Min	Max	Mean	Standard Deviation	Responses
My organization encourages me and provides opportunities to engage in healthy behaviors, such as being physically active, eating a healthy diet, living tobacco free, and managing my stress.	1.00	4.00	2.95	0.97	276

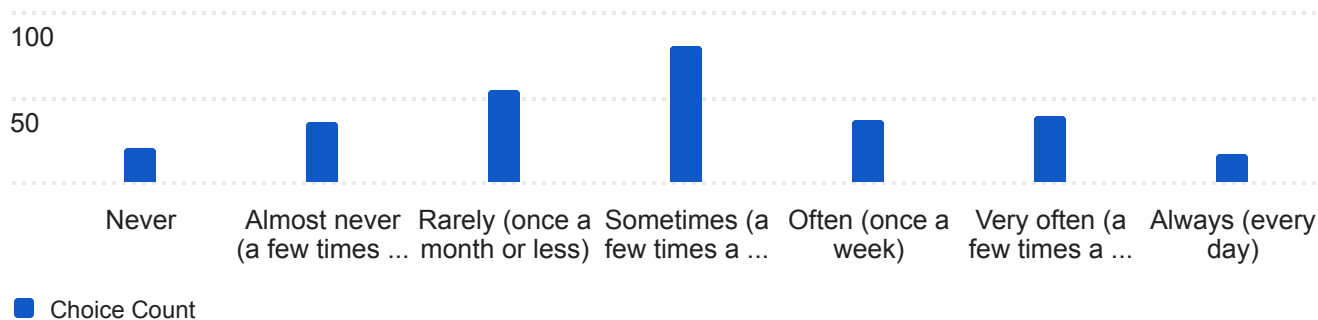
(Q25) Are the following benefits offered by your employer?

Field	Yes	No	Don't know	Does not apply
Health insurance	244	12	10	12
Assistance with education/tuition	98	78	89	14
Retirement (employer contributions to retirement savings)	205	41	22	11
Paid maternity leave	130	39	78	31
Paid paternity leave	103	45	99	31
Paid sick leave	180	57	26	13
Other paid caregiving leave (for example, to care for sick family members)	103	68	92	15
Paid disability leave	148	47	69	13
Paid vacation days	211	37	18	12
Other paid leave (for example, bereavement, emergency, jury duty)	160	40	66	15
Ability to take unpaid leave	165	26	69	16
Transit options (such as help with transportation to and from work)	85	94	72	28
On-site medical care	120	90	40	27
Employee assistance programs (such as programs that help workers with personal or work-related problems)	183	28	53	13

(Q26) Are the following health and wellness programs or services available to you at the place where you work?

Field	Yes	No	Don't know	Does not apply
Health education and promotion programs (wellness programs)	174	53	42	9
On-site fitness centers or gym membership discounts (includes a gym and/or space for group classes)	115	109	34	20
Common spaces or activity hubs (areas for group activities, such as socializing, exercise classes, etc.)	133	88	31	27
Smoking cessation programs	70	59	130	19
Alcohol and substance programs	70	59	131	18
Stress management programs	106	59	101	13
Access to healthy lunch and snack options	86	114	45	33

(Q27) How often do the demands of your job interfere with your personal life?



How often do the demands of your job interfere with your personal life?

Field	Min	Max	Mean	Standard Deviation	Responses
How often do the demands of your job interfere with your personal life?	1.00	7.00	3.93	1.59	281

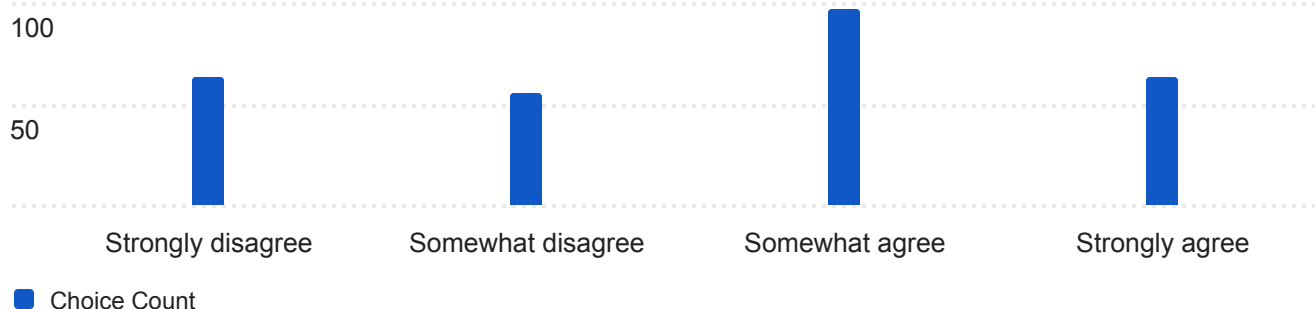
(Q28) How often do the demands of your personal life interfere with your work on the job?



How often do the demands of your personal life interfere with your work on the job?

Field	Min	Max	Mean	Standard Deviation	Responses
How often do the demands of your personal life interfere with your work on the job?	1.00	7.00	3.12	1.49	279

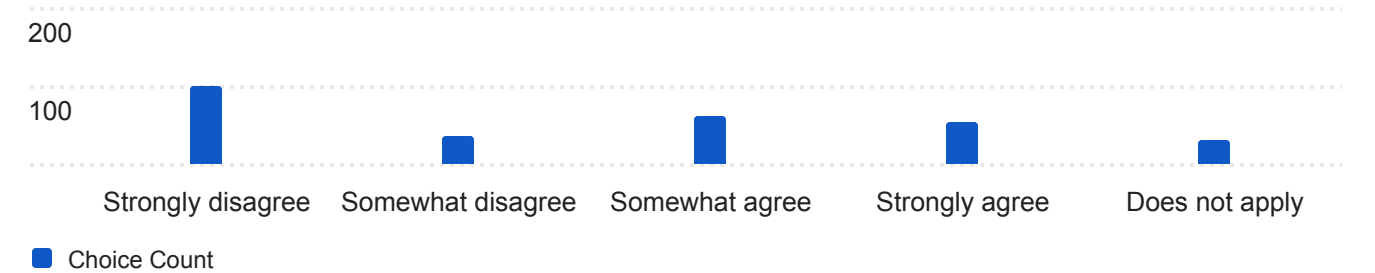
(Q29) I have the freedom to vary my work schedule.



I have the freedom to vary my work schedule.

Field	Min	Max	Mean	Standard Deviation	Responses
I have the freedom to vary my work schedule.	1.00	4.00	2.58	1.07	278

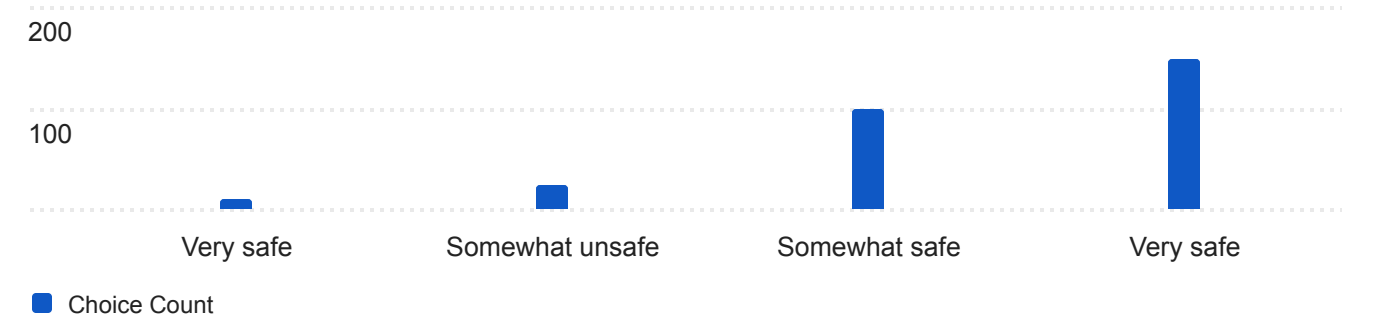
(Q30) I have the freedom to work wherever is best for me—either at home or at my organization.



I have the freedom to work wherever is best for me—either at home or at my organization.

Field	Min	Max	Mean	Standard Deviation	Responses
I have the freedom to work wherever is best for me—either at home or at my organization.	1.00	4.00	2.27	1.20	251

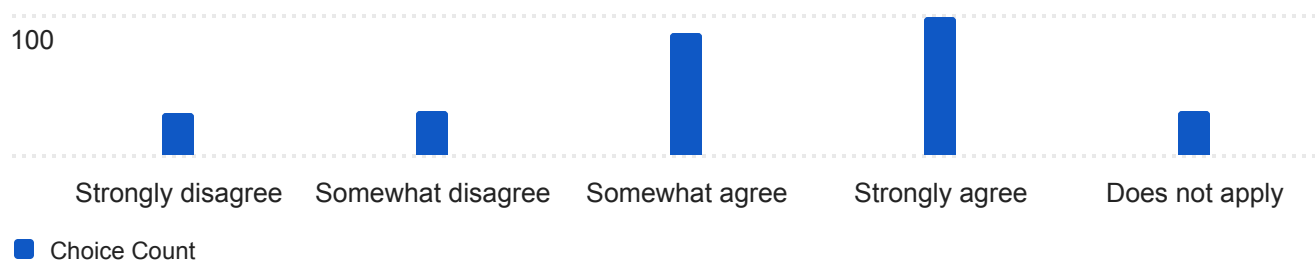
(Q31) Overall, how safe do you think your workplace is?



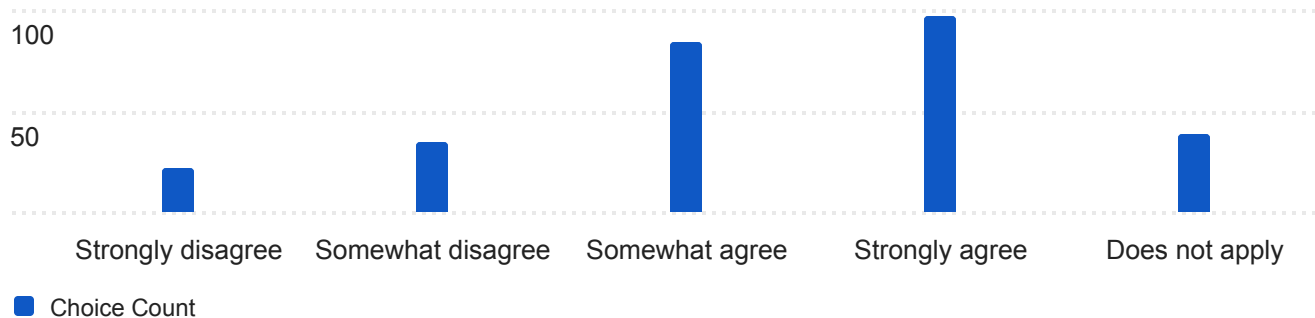
Overall, how safe do you think your workplace is?

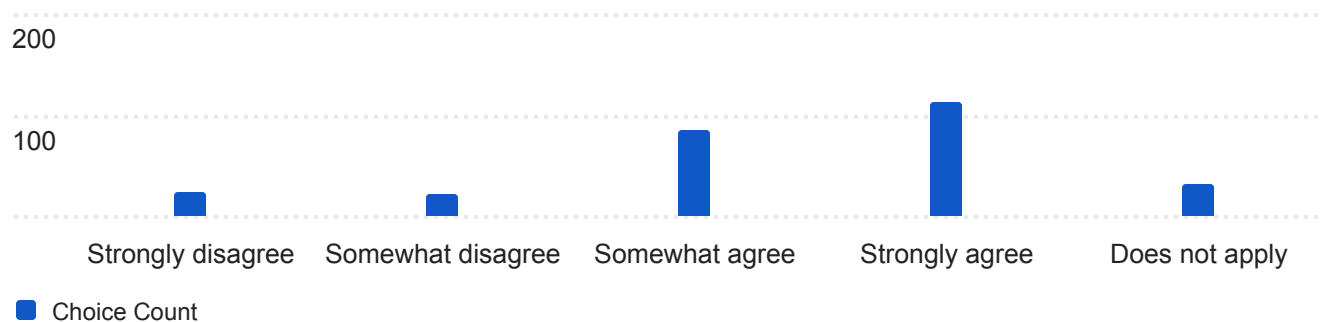
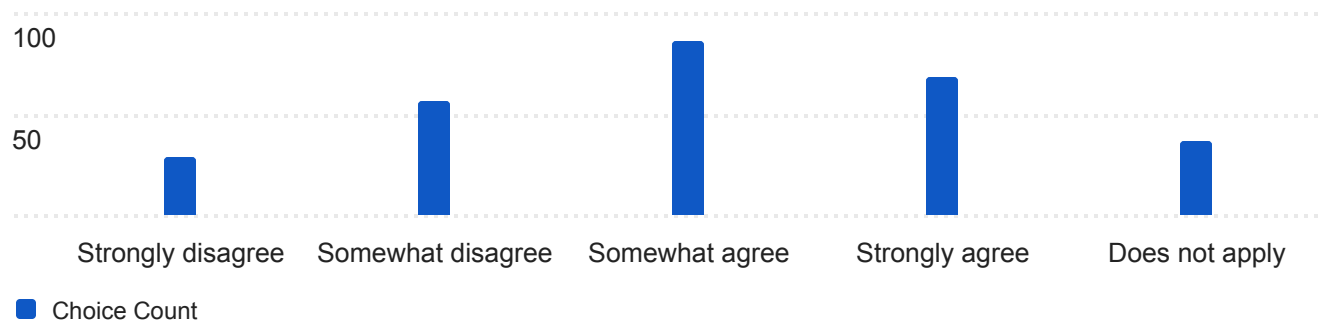
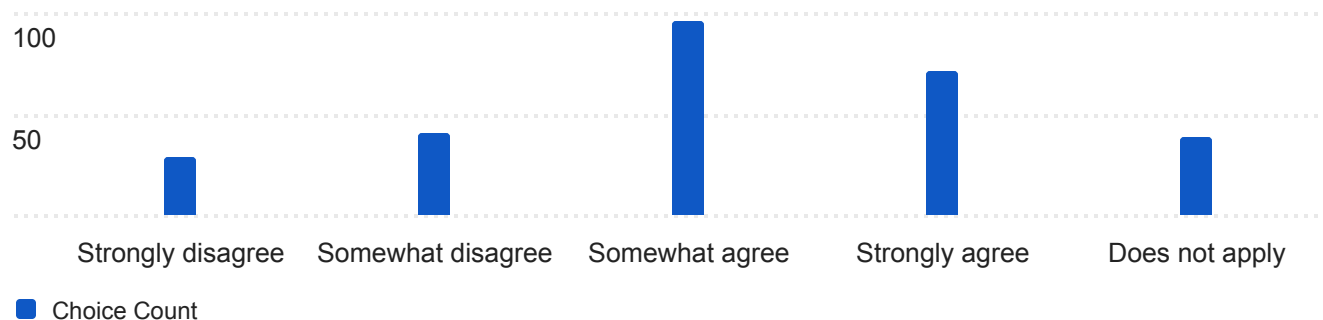
Field	Min	Max	Mean	Standard Deviation	Responses
Overall, how safe do you think your workplace is?	1.00	4.00	3.38	0.77	280

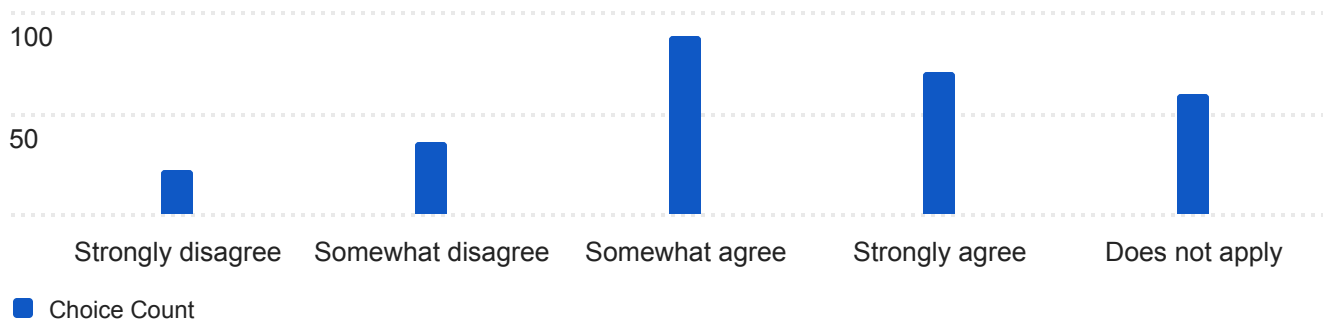
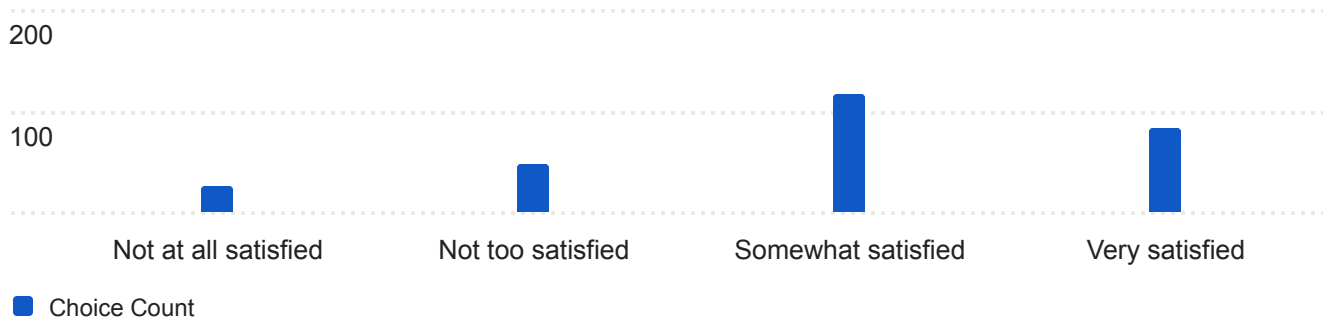
(Q32A) Management reacts quickly to solve the problem when told about safety hazards.

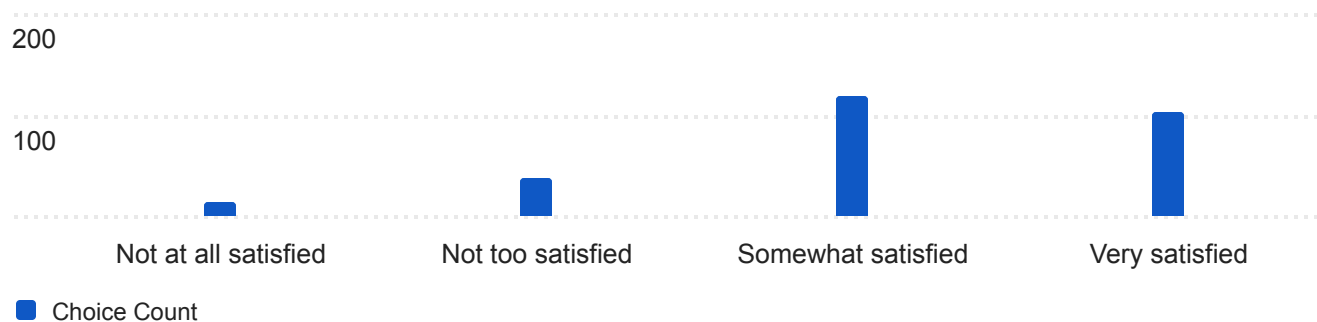


(Q32B) Management insists on thorough and regular safety audits and inspections.



(Q32C) Management provides all the equipment needed to do the job safely.**(Q32D) Management invests a lot of time and money in safety training for workers.****(Q32E) Management listens carefully to workers' ideas about improving safety.**

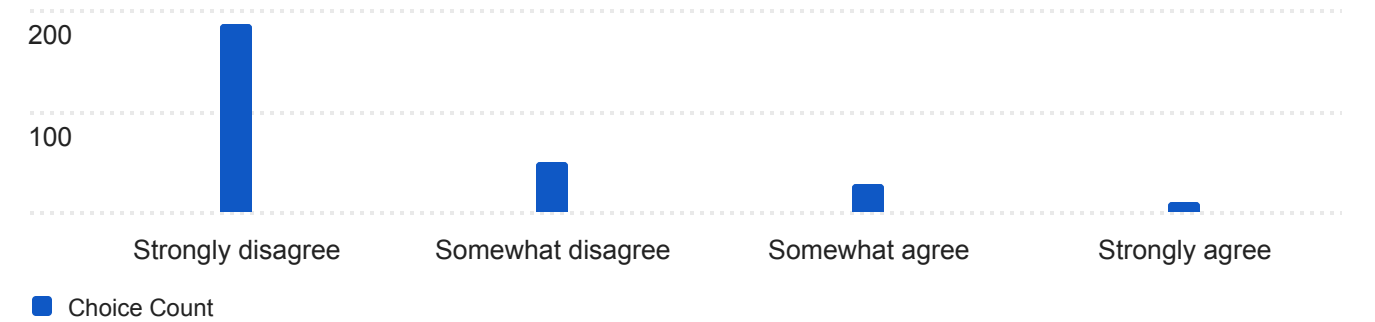
(Q32F) Management gives safety personnel the power they need to do their job.**(Q33A) The environmental conditions (heating, lighting, ventilation, etc.)****(Q33B) The physical surroundings (for example, building infrastructure, work area layout, design)**

(Q33C) The pleasantness of the work environment**On my present job, this is how I feel about the following topics:**

Field	Not at all satisfied	Not too satisfied	Somewhat satisfied	Very satisfied
The environmental conditions (heating, lighting, ventilation, etc.)	26	47	116	83
The physical surroundings (for example, building infrastructure, work area layout, design)	22	45	117	89
The pleasantness of the work environment	14	37	119	102

(Q33D) The accommodations for disabilities and/or special needs (wheelchair ramps, lactation rooms, etc.)

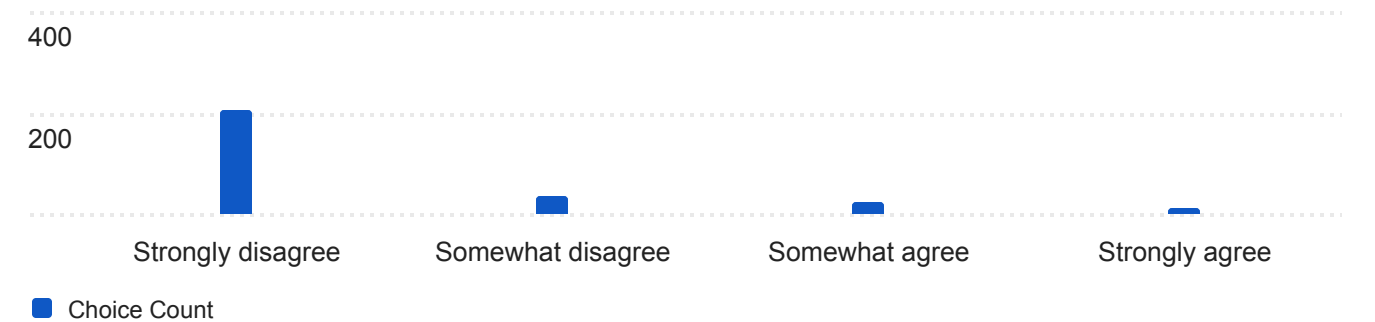
(Q34) I feel discriminated against in my job because of my age.



I feel discriminated against in my job because of my age (data table).

Field	Min	Max	Mean	Standard Deviation	Responses
I feel discriminated against in my job because of my age.	1.00	4.00	1.49	0.81	273

(Q35) I feel discriminated against in my job because of my race or ethnic origin.

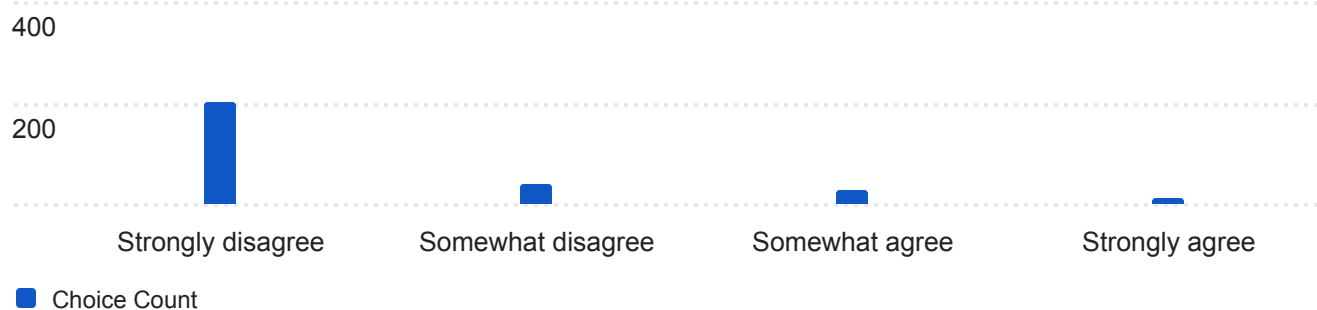


I feel discriminated against in my job because of my race or ethnic origin (data table).

Field	Min	Max	Mean	Standard Deviation	Responses
I feel discriminated against in my job because of my race or ethnic origin.	1.00	4.00	1.41	0.79	273



(Q36) I feel discriminated against in my job because of my gender.



I feel discriminated against in my job because of my gender.

Field	Min	Max	Mean	Standard Deviation	Responses
I feel discriminated against in my job because of my sex.	1.00	4.00	1.44	0.81	277

(Q37) In the past 12 months, were you sexually harassed by anyone while you were on the job?

Field	Choice Count
No	256
Yes	19

(Q38) In the past 12 months, were you exposed to physical violence while you were on the job?

Field	Choice Count
No	257
Yes	16

(Q39) In the past 12 months, were you bullied, threatened, or harassed in any other way by anyone while you were on the job?

Field	Choice Count
No	238
Yes	37

(Q40) In the past 12 months, have you been in a situation where any of your superiors or coworkers put you down or were condescending to you, made demeaning remarks about you, or addressed you in unprofessional terms?

Field	Choice Count
No	191
Yes	72
Does not apply	13

(Q41) Would you say that in general, your health is poor, fair, good, very good, or excellent?



Would you say that in general, your health is poor, fair, good, very good, or excellent?

Field	Min	Max	Mean	Standard Deviation	Responses
Would you say that in general, your health is poor, fair, good, very good, or excellent?	1.00	5.00	3.32	0.97	271

(Q42) Now, thinking about your physical health, which includes physical illness and injury, during the past 30 days, for how many days was your physical health not good? Enter the number of days (0-30)

Field	Min	Max	Mean	Standard Deviation	Responses
Now, thinking about your physical health, which includes physical illness and injury, during the past 30 days, for how many days was your physical health not good? Enter the number of days (0-30)	0.00	30.00	4.87	7.83	258

(Q43) Have you ever had any of the following?

Field	Never	In the past	Have currently
Arthritis	208	11	48
Other musculoskeletal disorders (for example, back pain, neck pain, other pain)	102	80	83
Asthma	215	27	24
Lung disease, other than asthma (for example, chronic obstructive pulmonary disease [COPD], chronic bronchitis, emphysema)	237	21	6
Cancer	248	12	5
Depression	162	65	36
Diabetes	245	5	16
Heart disease	249	10	6
High blood pressure	197	28	41

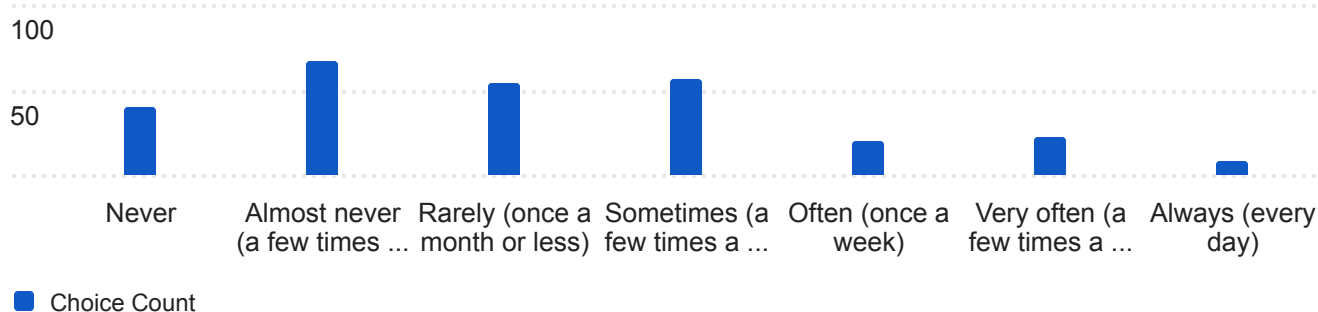
(Q44) Have you ever had chronic insomnia?

Field	Choice Count
Never	174
In the past	63
Have currently	33

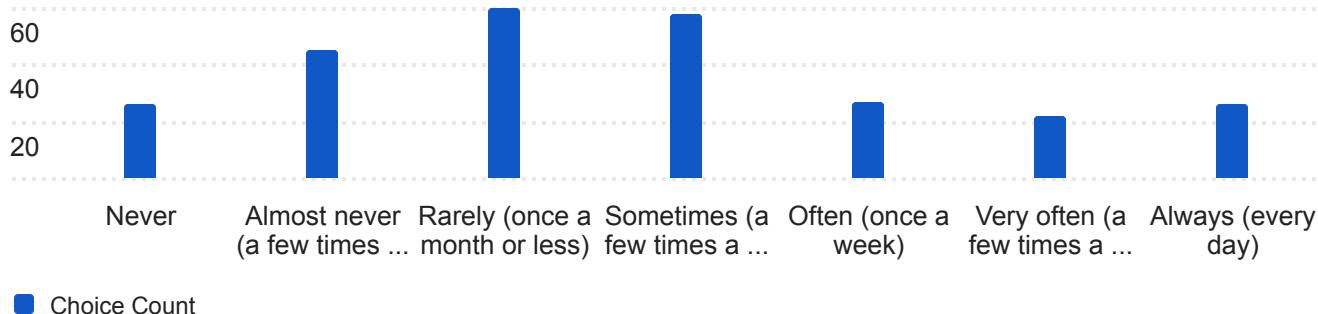
(Q45) Now, thinking about your mental health, which includes stress, depression, anxiety, and problems with emotions, during the past 30 days, for how many days was your mental health not good? Enter number of days (0-30).

Field	Min	Max	Mean	Standard Deviation	Responses
Now, thinking about your mental health, which includes stress, depression, anxiety, and problems with emotions, during the past 30 days, for how many days was your mental health not good? Enter number of days (0-30).	0.00	38.00	6.31	8.47	258

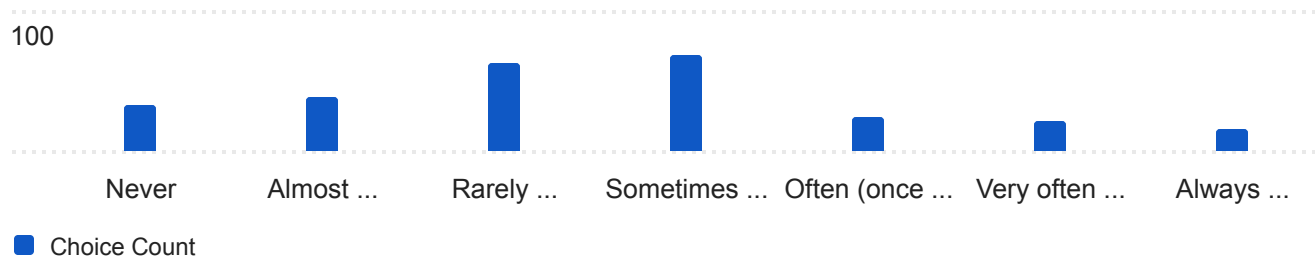
(Q46A) How often do you experience stress with regard to your health?



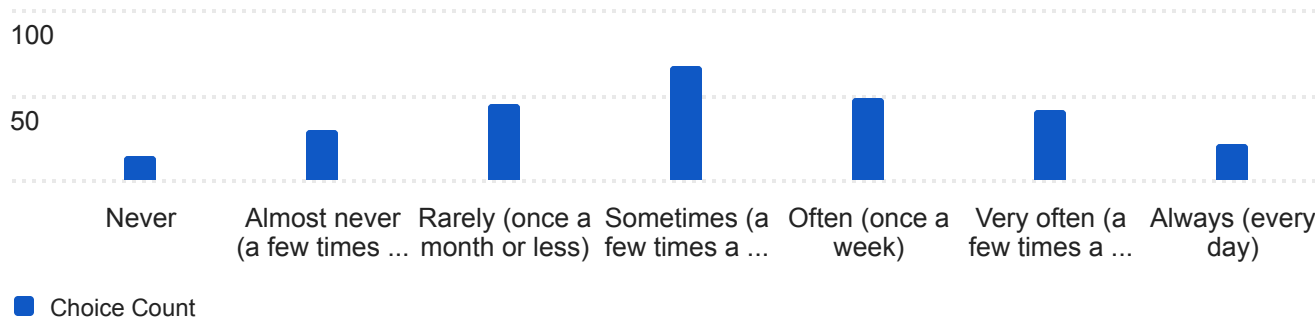
(Q46B) How often do you experience stress with regard to your finances?



(Q46C) How often do you experience stress with regard to your family or social relationships



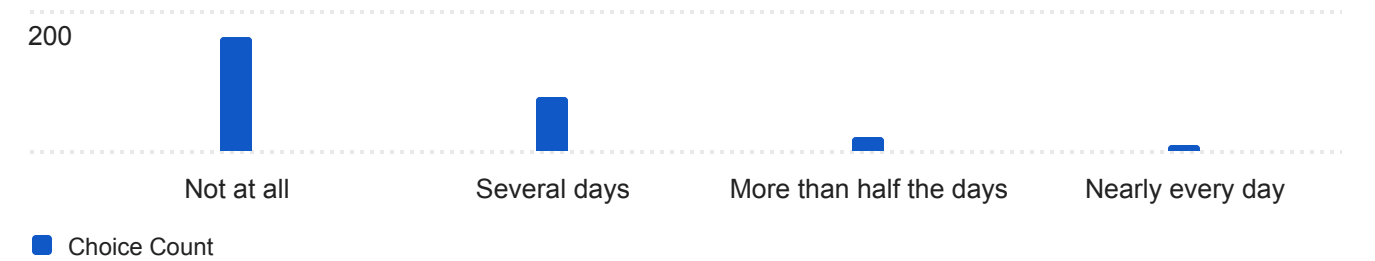
(Q46D) How often do you experience stress with regard to your work?



How often do you experience stress with regard to the following topics?

Field	Min	Max	Mean	Standard Deviation	Responses
Your health	1.00	7.00	3.18	1.60	267
Your finances	1.00	7.00	3.70	1.74	264
Your family or social relationships	1.00	7.00	3.54	1.64	265
Your work	1.00	7.00	4.18	1.60	265

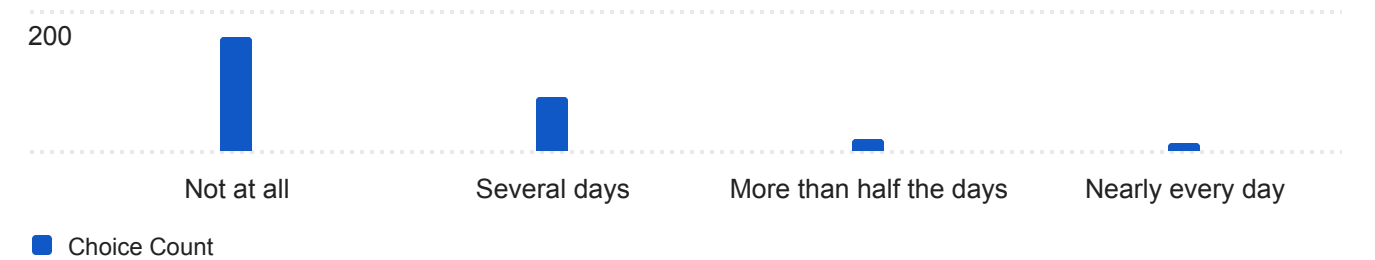
(Q47) Over the last 2 weeks, how often have you been bothered by feeling down, depressed, or hopeless?



Over the last 2 weeks, how often have you been bothered by feeling down, depressed, or hopeless?

Field	Min	Max	Mean	Standard Deviation	Responses
Over the last 2 weeks, how often have you been bothered by feeling down, depressed, or hopeless?	1.00	4.00	1.52	0.76	266

(Q48) Over the last 2 weeks, how often have you been bothered by little interest or pleasure in doing things?



Over the last 2 weeks, how often have you been bothered by little interest or pleasure in doing things?

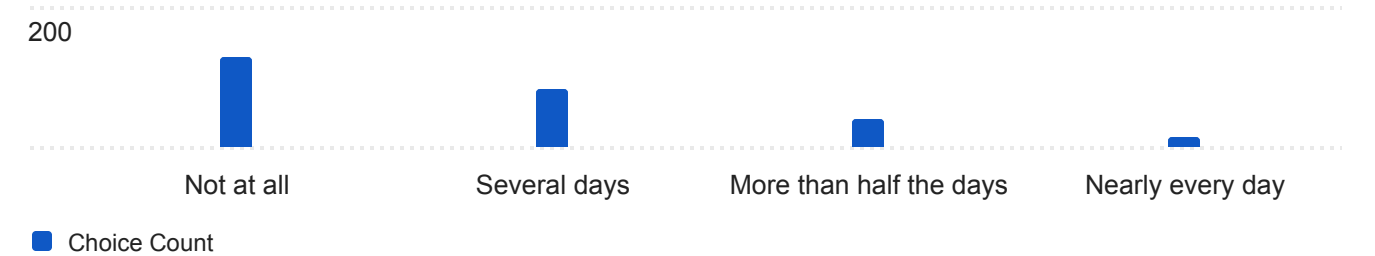
Field	Min	Max	Mean	Standard Deviation	Responses
Over the last 2 weeks, how often have you been bothered by little interest or pleasure in doing things?	1.00	4.00	1.52	0.76	266



Over the last 2 weeks, how often have you been bothered by little interest or pleasure in doing things?

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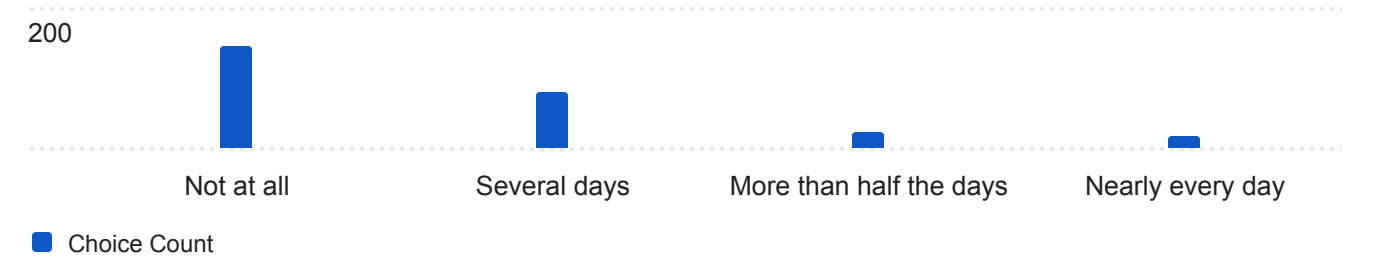
(Q49) Over the last 2 weeks, how often have you been bothered by feeling nervous, anxious, or on edge?



Over the last 2 weeks, how often have you been bothered by feeling nervous, anxious, or on edge?

Field	Min	Max	Mean	Standard Deviation	Responses
Over the last 2 weeks, how often have you been bothered by feeling nervous, anxious, or on edge?	1.00	4.00	1.76	0.88	264

(Q50) Over the last 2 weeks, how often have you been bothered by not being able to stop or control worrying?



Over the last 2 weeks, how often have you been bothered by not being able to stop or control worrying?

Field	Min	Max	Mean	Standard Deviation	Responses
Over the last 2 weeks, how often have you been bothered by not being able to stop or control worrying?	1.00	4.00	1.66	0.87	267

(Q51) In a typical week, how many days do you get at least 20 minutes of high intensity physical activity? (High intensity activity lasts at least 10 minutes and increases your heart rate, makes you sweat, and may make you feel out of breath; examples are running, fast cycling, and strenuous, continuous lifting of heavy objects.) Enter number of days (0-7).

Field	Min	Max	Mean	Standard Deviation	Responses
In a typical week, how many days do you get at least 20 minutes of high intensity physical activity? (High intensity activity lasts at least 10 minutes and increases your heart rate, makes you sweat, and may make you feel out of breath; examples are running, fast cycling, and strenuous, continuous lifting of heavy objects.) Enter number of days (0-7).	0.00	14.00	2.76	2.42	261

(Q52) In a typical week, how many days do you get at least 30 minutes of moderate intensity physical activity? (Moderate intensity activity lasts at least 10 minutes and requires more effort than is needed for typical everyday tasks; examples are brisk walking, gardening, and continuous lifting of light objects.) Enter number of days (0-7).

Field	Min	Max	Mean	Standard Deviation	Responses
In a typical week, how many days do you get at least 30 minutes of moderate intensity physical activity? (Moderate intensity activity lasts at least 10 minutes and requires more effort than is needed for typical everyday tasks; examples are brisk walking, gardening, and continuous lifting of light objects.) Enter number of days (0-7).	0.00	7.00	3.35	2.21	258

(Q53) Do you use any of the following tobacco products?

Field	Never	Not any more	Some days	Daily
Cigarettes	210	35	7	13
Cigars	231	20	6	6
Pipes	238	16	4	5
Smokeless tobacco	236	12	9	7
Electronic cigarettes	233	12	11	9

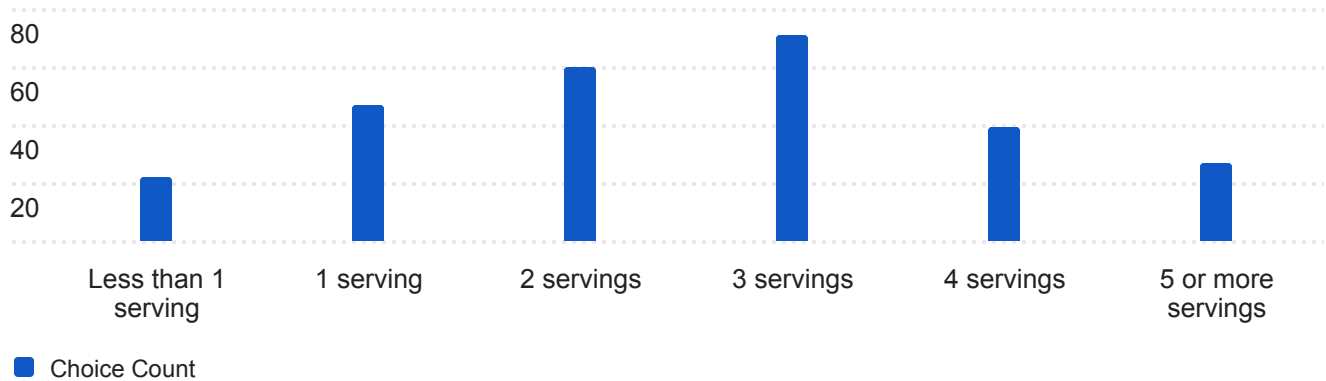
(Q54) How many drinks of alcoholic beverages do you have in a typical week?
(One drink = one beer, glass of wine, shot of liquor, or mixed drink.) Enter number of drinks.

Field	Min	Max	Mean	Standard Deviation	Responses
How many drinks of alcoholic beverages do you have in a typical week? (One drink = one beer, glass of wine, shot of liquor, or mixed drink.) Enter number of drinks.	0.00	33.00	2.69	4.78	257

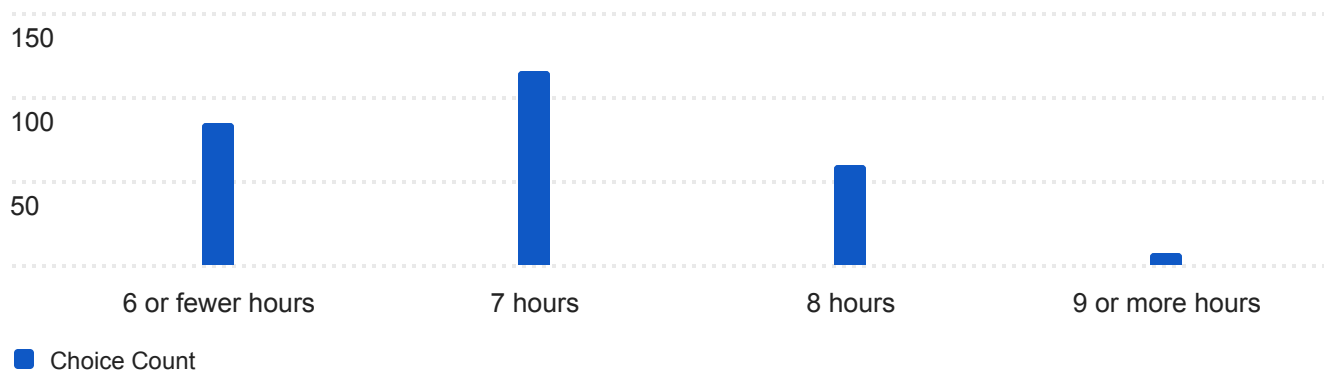
(Q55) During the past year, how often have you had more than four drinks if you are a male, or more than three drinks if you are a female, on any single day? (One drink = one beer, glass of wine, shot of liquor, or mixed drink.)

Field	Min	Max	Mean	Standard Deviation	Responses
During the past year, how often have you had more than four drinks if you are a male, or more than three drinks if you are a female, on any single day? (One drink = one beer, glass of wine, shot of liquor, or mixed drink.)	1.00	4.00	2.00	1.12	268

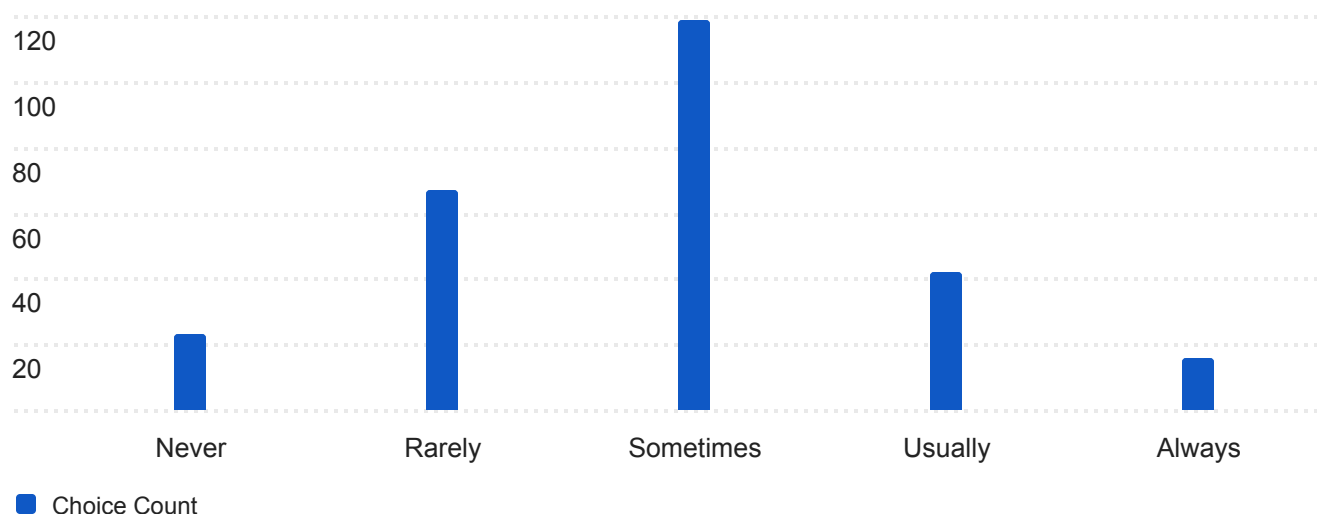
(Q56) Think of the foods that are a part of your normal diet. How many servings of fruits and vegetables do you eat in a normal day? (One serving is any of the following: 1 cup raw leafy greens [about the size of a small fist]; 1/2 cup of other vegetables [cooked or raw]; 1 medium piece of fruit [about the size of a baseball]; 1/2 cup chopped, cooked, or canned fruit; or 3/4 cup vegetable or fruit juice.)



(Q57) How many hours of sleep do you usually get at night? If you are a shift worker, how many hours of sleep do you get a day?



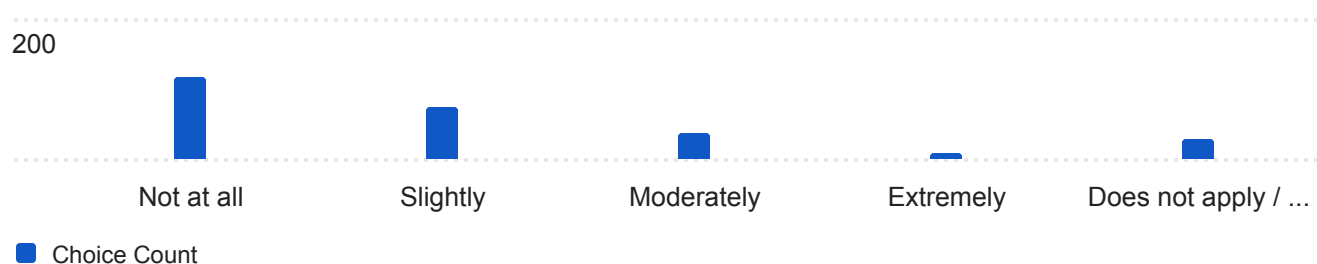
(Q58) In the past 7 days, how often have you felt sleepy while at work?



In the past 7 days, how often have you felt sleepy while at work (data table)?

Field	Min	Max	Mean	Standard Deviation	Responses
In the past 7 days, how often have you felt sleepy while at work?	1.00	5.00	2.85	0.99	267

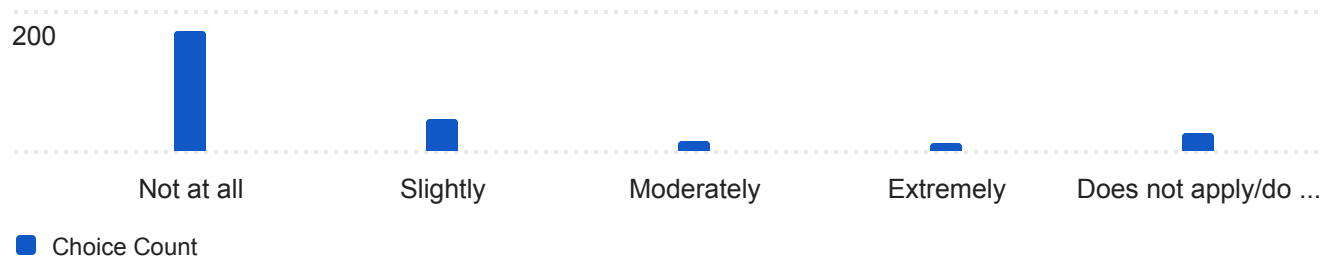
(Q59) Because of a physical, mental, or emotional condition, do you have serious difficulty concentrating, remembering, or making decisions?



Because of a physical, mental, or emotional condition, do you have serious difficulty concentrating, remembering, or making decisions?

Field	Min	Max	Mean	Standard Deviation	Responses
Because of a physical, mental, or emotional condition, do you have serious difficulty concentrating, remembering, or making decisions?	-99.00	4.00	-1.61	18.07	241

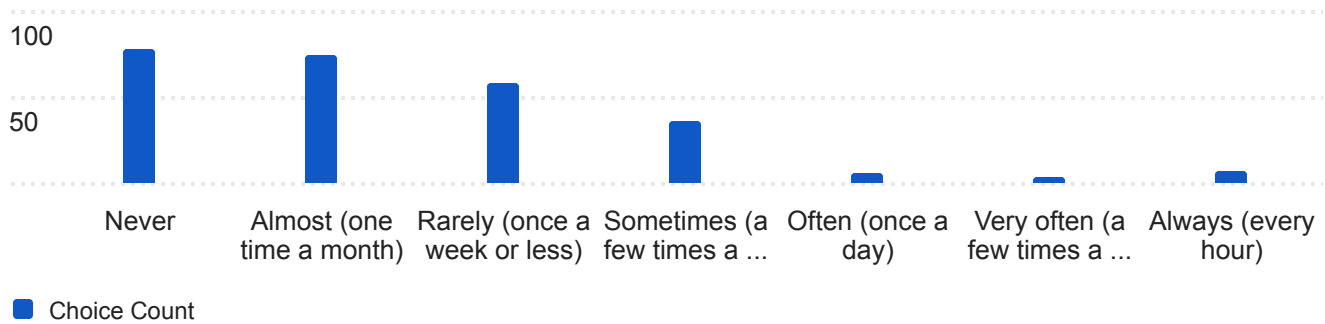
(Q60) Are you limited in the kind or amount of work you can do because of a physical, mental, or emotional problem?



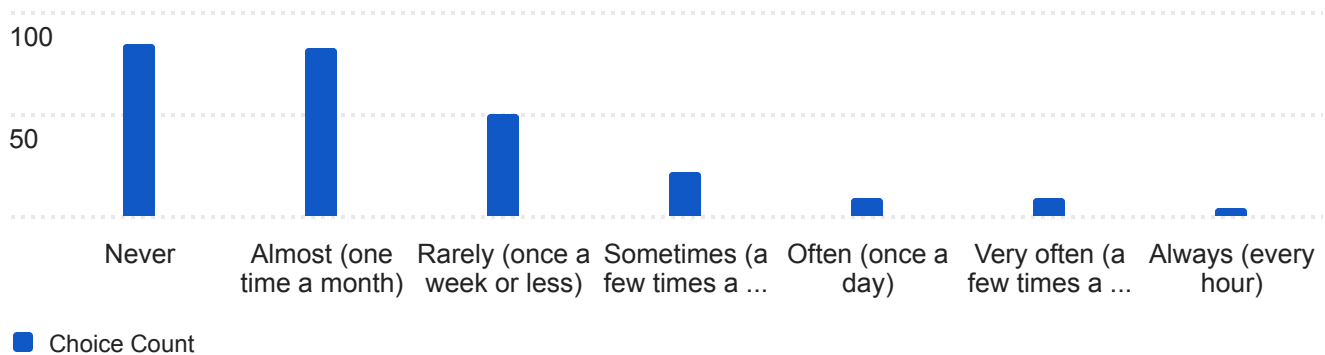
(Q61) Are you limited in the kind or amount of work you can do because of a physical, mental, or emotional problem (data table)?

Field	Min	Max	Mean	Standard Deviation	Responses
Are you limited in the kind or amount of work you can do because of a physical, mental, or emotional problem?	1.00	4.00	1.44	0.80	242

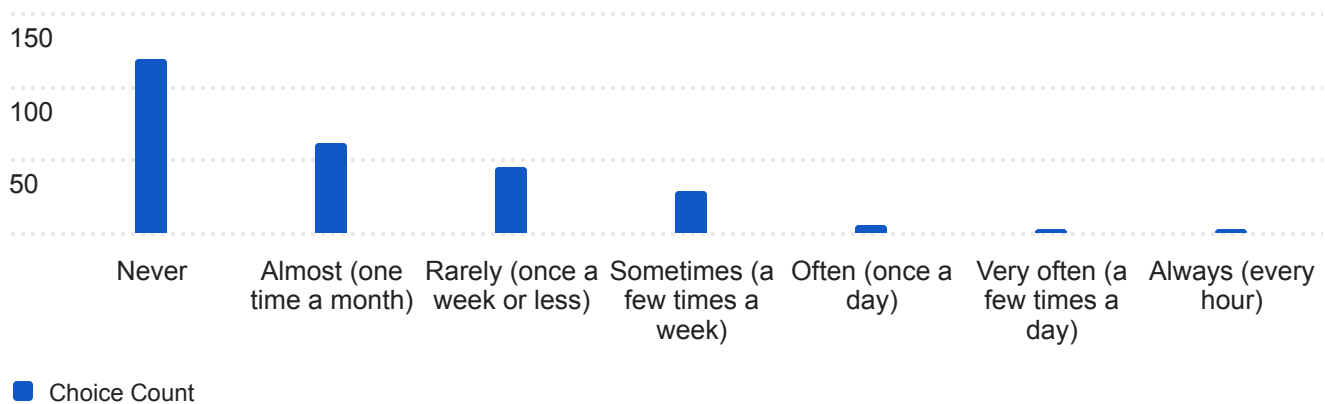
(Q61A) In the past month, how often did you not concentrate enough on your work?



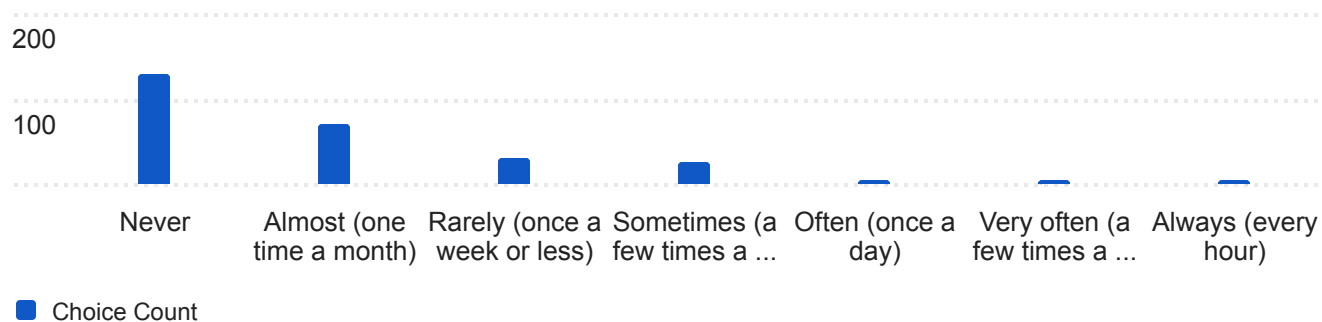
(Q61B) In the past month, how often did you find yourself not working as carefully as you should?



(Q61C) In the past month, how often did you not work at times when you were supposed to be working?



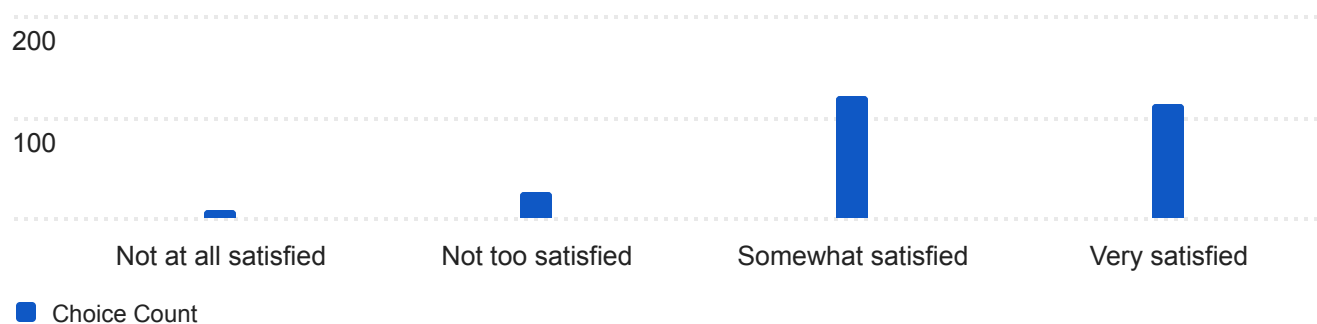
(Q61D) In the past month, how often did you get less done than other workers?



(Q61A-D) In the past month...

Field	Never	Almost (one time a month)	Rarely (once a week or less)	Sometimes (a few times a week)	Often (once a day)	Very often (a few times a day)	Always (every hour)
How often did you not concentrate enough on your work?	78	74	58	36	6	3	7
How often did you find yourself not working as carefully as you should?	84	82	50	22	9	9	4
How often did you not work at times when you were supposed to be working?	118	61	45	29	5	1	3
How often did you get less done than other workers?	129	71	31	25	3	1	2

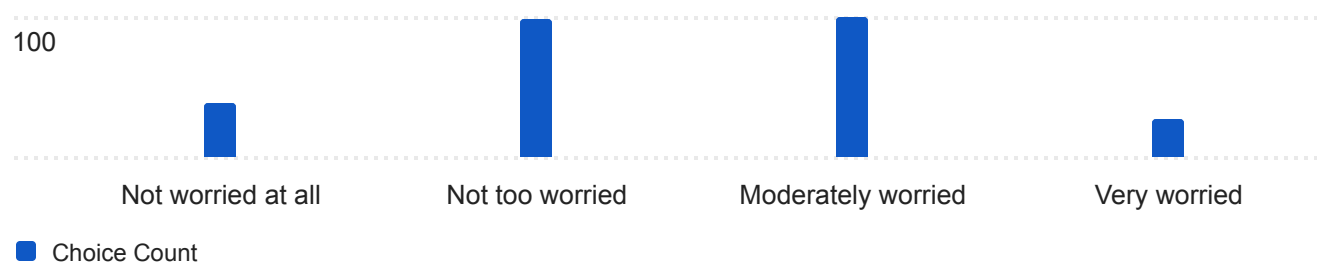
(Q64) In general, how satisfied are you with your life?



In general, how satisfied are you with your life?

Field	Min	Max	Mean	Standard Deviation	Responses
In general, how satisfied are you with your life?	1.00	4.00	3.27	0.75	267

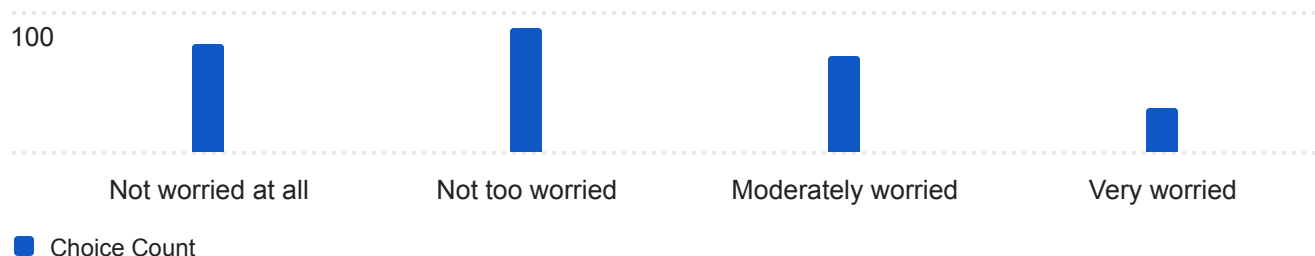
(Q65) How worried are you right now about not being able to maintain the standard of living you enjoy?



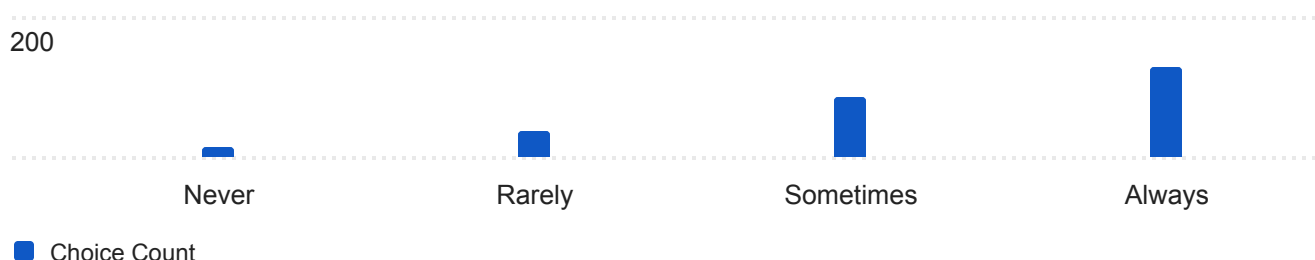
How worried are you right now about not being able to maintain the standard of living you enjoy?

Field	Min	Max	Mean	Standard Deviation	Responses
How worried are you right now about not being able to maintain the standard of living you enjoy?	1.00	4.00	2.43	0.86	265

(Q66) How worried are you right now about not having enough income to pay your normal monthly bills?



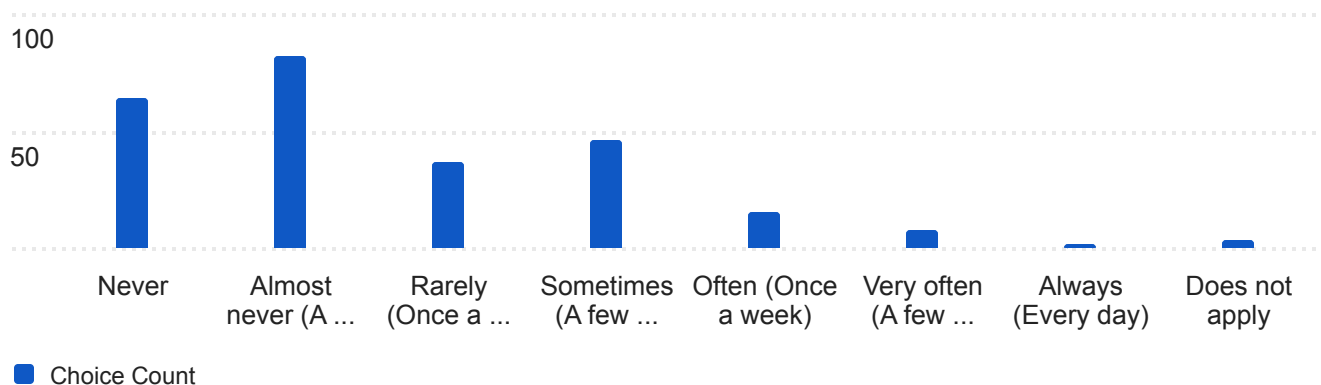
(Q67) How often do you get the social and emotional support you need from friends, family, or others outside of work?



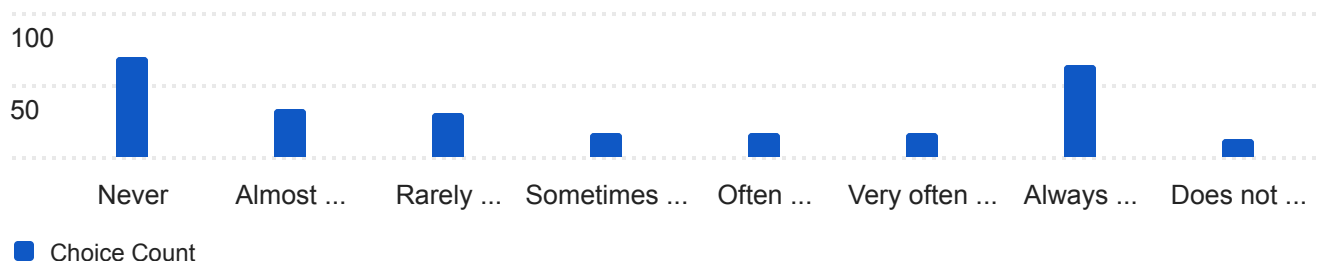
How often do you get the social and emotional support you need from friends, family, or others outside of work?

Field	Min	Max	Mean	Standard Deviation	Responses
How often do you get the social and emotional support you need from friends, family, or others outside of work?	1.00	4.00	3.23	0.88	266

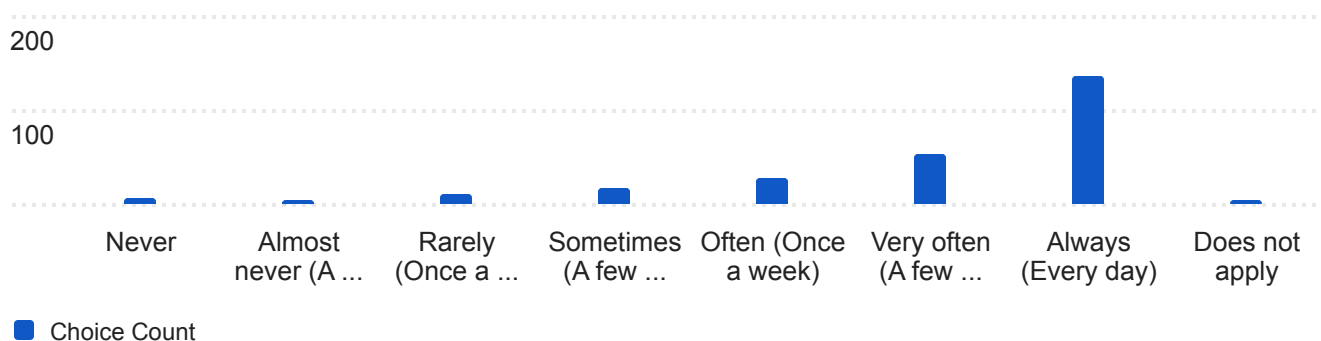
(Q68A) In general, how often do you take part in voluntary or charitable activities?



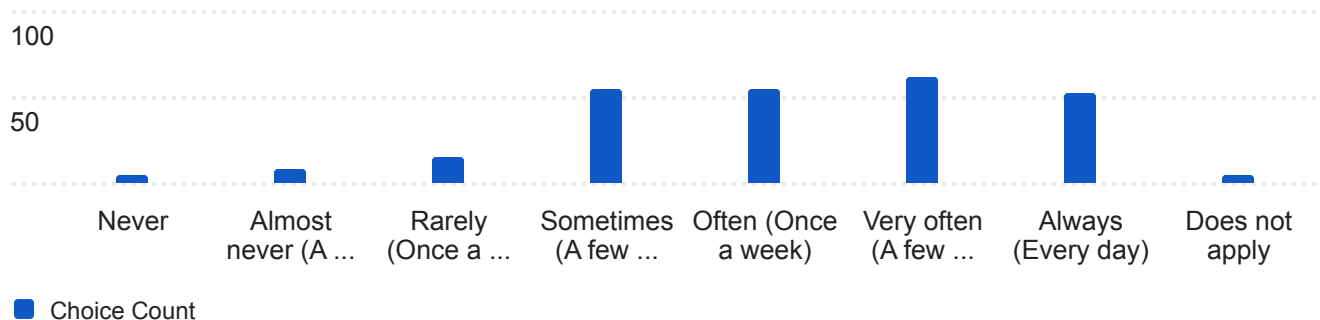
(Q68B) In general, how often do you take part domestic caregiving activities (for example, children, elderly or disabled relatives/friends, but not in a volunteer or charity setting)?



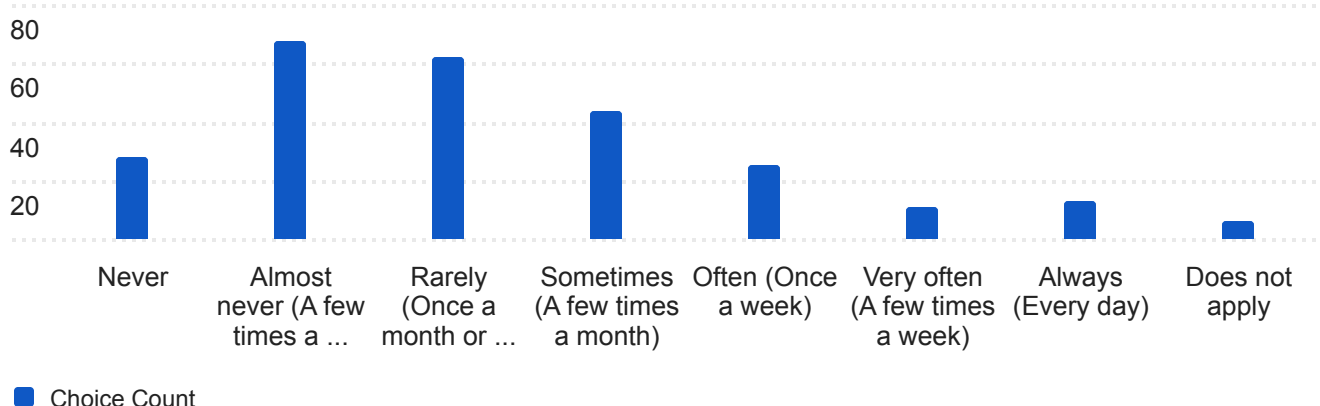
(Q68C) In general, how often do you take part in home maintenance tasks (for example, cooking, cleaning, repairs)?



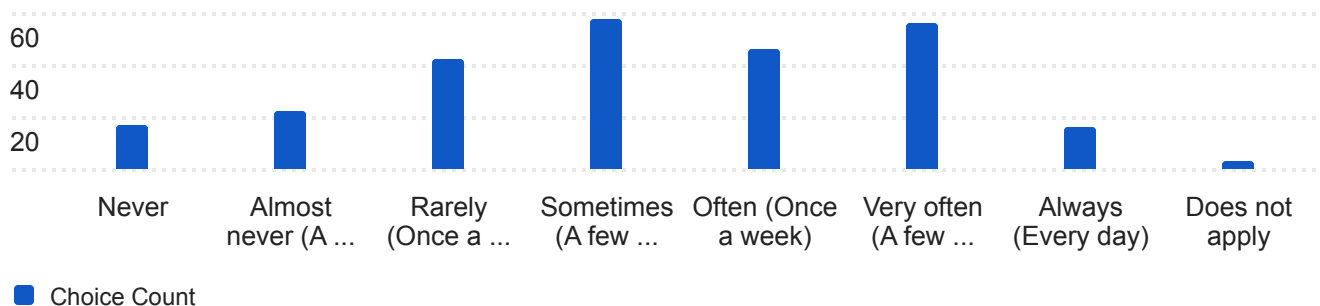
(Q68D) In general, how often do you take part in socializing with friends, family, others?



(Q68E) In general, how often do you take part in training or education courses?



(Q68F) In general, how often do you take part sporting, cultural, or leisure activities?



(Q68G) In general, how often do you take part in relaxation or planned solitary activities?



In general, how often do you take part in any of the following activities outside of work?

Field	Never	Almost never (A few times a year or less)	Rarely (Once a month or less)	Sometimes (A few times a month)	Often (Once a week)	Very often (A few times a week)	Always (Every day)	Does not apply
Voluntary or charitable activities	64	82	37	46	15	8	2	3
Domestic caregiving activities (for example, children, elderly or disabled relatives/friends, but not in a volunteer or charity setting)	70	34	31	16	16	16	64	12
Home maintenance tasks (for example, cooking, cleaning, repairs)	6	2	10	16	27	54	136	5
Socializing with friends, family, others	5	8	15	55	55	62	52	5
Taking training or education courses	28	68	62	44	25	11	13	6
Sporting, cultural, or leisure activities	17	22	42	58	46	56	16	3
Relaxation or planned solitary activities	14	23	21	57	51	63	24	4